



INCLUSION MATTERS

'We are not all the same but we all want the same chances'
Bradford Student Summit 2021

**WHAT ARE
THE BDAT
VALUES?**

**WHAT DOES THIS MEAN
FOR OUR APPROACH TO
INCLUSION AND EQUITY?**

We understand everyone is equal, without exception.
We value and encourage diversity and difference.
We proactively seek to learn from others.

**I
INCLUSION**

We will strive to ensure all BDAT staff and students are treated equitably and fairly

We care for each other.
We respect each other and treat our friends and colleagues how they would expect to be treated.
We make sure we are safe, feel loved and are actively supported at all times.

**C
COMPASSION**

We will work hard to ensure that all of our staff and students feel safe and secure within the BDAT family and are valued for who they are and what they bring.

We set high expectation for ourselves, our children and our staff so that each of us is supported to achieve our own potential.
We expect nothing but the best from ourselves and from others.

**A
ASPIRATION**

We will do everything we can to make sure every individual student and staff member realises what can be possible if they reach for the stars.

We are ambitious and reflective.
We are determined and brave in making decisions and when facing challenges.
We expect our schools to provide us with the skills and knowledge to guide through our future as life-long learners.

**R
RESILIENCE**

We will seek to acknowledge and understand the barriers within BDAT and our communities that lead to inequity.
We commit to working together to overcome them.

We provide rigorous support and challenge to our schools and our students.
We strive for excellence in all we do.

**E
EXCELLENCE**

We will individually and collectively be a role model of exemplary inclusive practice in all we do.

