

**Equality, Diversity, and Inclusion
Action Plan**

Action	Staff	Timescales	Wrag rating
To further develop children's understanding of individual needs and different ways of playing to improve social experiences for some disabled children.	EDI WG	Sept 23	
To include SMSC opportunities within the long term planning	AJ/JB	Jan 23	
Include parents and children in the EDI working group	AJ	July 23	
Parent questionnaire to incorporate EDI questions	AJ	May 23	
We are creating more sporting opportunities and in particular competitive team events for SEND pupils	OT	Sept 23	

<p>We aim to increase children's understanding of gender stereotyping and sexism and begin these discussions earlier, from the beginning of EYFS. This includes curriculum developments (every subject leader's action plan aims to develop diversity within their curriculum area) and every day learning and teaching practice.</p>	<p>AJ/JB</p>	<p>Sept 23</p>	
<p>To increase representation of ethnicity and cultures in our school. This includes curriculum developments (every subject leader's action plan aims to develop diversity within their curriculum area) and every day learning and teaching practice.</p>	<p>JB</p>	<p>Sept 23</p>	
<p>We would like to include more members of our school community to come and talk about their faith and how this affects their way of life.</p>	<p>JB</p>	<p>Sept 23</p>	
<p>We are aiming to make sure all religions and special religious festivals celebrated by our families</p>	<p>JB</p>	<p>July 23</p>	

are also recognised in/through school.			
Become more involved again with BDAT schools linking	CA	July 23	
We are aiming to increase visual representations of different family types throughout the school	AJ	March 23	
Continue to develop unconscious bias and equality training for all staff.	AJ	Sept 23	
Further develop the 'It's not Ok agenda' which tackle language discrimination	AJ	Dec 22	
To feature EDI items as standing items on meeting agendas	AJ/HH	July 23	
Incorporate 9PC on displays round school	AJ	Jan 23	

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