

Oxenhope Church of England Primary School



10th March 2023

Industrial action for Teaching Staff

Dear Parents and Carers,

I am writing to confirm that, at this time, the next scheduled strike days are due to go ahead:

Wednesday 15th March and Thursday 16th March (whole country strike)

Striking is the right of every teacher who is part of a union and is a personal choice which we respect as an academy and Trust. As the school's Headteacher, it is my primary responsibility to ensure our pupils receive the highest standard of education and care. As such, please rest assured that we have comprehensive plans in place to ensure your child can continue to attend school on those days with as minimal disruption as possible.

The safety and wellbeing of our pupils remains our top priority.

After careful consideration and completion of risk assessments I can confirm, we will be able to keep school and Explorers fully open, ensuring there are alternative staffing arrangements in place for any staff who are on strike.

This may still mean there are some changes to your child's timetable, however school will be open and welcoming students for our usual opening hours. More detail about what your child needs to wear/have with them on each strike day will be issued next week.

We will continue to communicate with you and keep you updated with any changes to the planned strike action.

Although we have carefully planned staffing for this day we have a number of unknowns, such as any complications with winter weather conditions and staff illness. If we are forced to close either some or all year groups on the day, due to unforeseen circumstances we will contact you by text message as soon as possible and will provide details for accessing remote learning. We would ask you start to consider contingency arrangements for alternative childcare, should the need arise.

Finally, I want to thank you for being so supportive as part of the school community in what has been a challenging period. If you have any questions, please do not hesitate to contact the school office and myself or another member of the team will be happy to assist.

Yours sincerely Alice Jones Headteacher

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Believe and achieve

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