



**A message from Mrs Jones**



Well, snow! Who would have thought it?

The children have loved playing in it and we are eternally glad we have not got our boiler failure at the moment although it is still undergoing treatment.

Fingers crossed it's the last cold snap of the year.

Another great week with lots of fun and learning happening.

**Holiday Homework**

We will be sending home some holiday home work for your children in all year groups. These will be fun and enjoyable. We encourage all children to take part.

Y6 will be taking part in some virtual revision sessions. If you would like your child to take part please contact Mr Thurlby.



**Easter Disco**

Tickets for the Easter Disco on Monday the 4<sup>th</sup> of April are available on Parent Pay. Please make sure you have bought these by Monday morning at 9.00.

Key stage one and reception – 4- 5pm

Key stage two – 5.15 – 6.15

Parents are welcome at both times – come and have a dance!



**Holiday Fining**

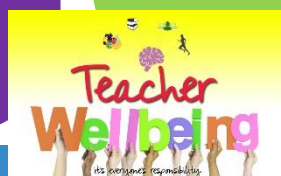


Please read through the letter emailed to all parents about the new holiday fining regulations. You must take this into account if booking a term time holiday. We will be contacting you if your request is for over 3 days of school absence to talk through your reasons. We will not provide work for children who are taken out of school for term time holidays this is parents responsibility.

**Mental health and wellbeing support for school staff.**

As school leaders, myself, the trust and the governors take staff mental health extremely seriously. We aim to support staff so that they feel confident and well to lead amazing lessons for your children. Teaching remains one of the top 5 most stressful jobs in the UK and this is why we work hard to find ways to make sure staff can talk and feel safe at work.

We are looking at many ways to support wellbeing in staff and ensure that children still receive the very best. We are looking at marking and feedback, planning and ensuring teachers spend time with their families.



**Nature Area fencing**

We are thrilled to be able to announce that our planning application for fencing around the nature area was successful and therefore we will be starting work as soon as possible. This will mean that we can secure the area and stop anti-social behaviour. We will be installing a secure gate and at a later date CCTV.

We have grand plans for this area and we will want to encourage community support and engagement.





Parent's  
Questions

## Safeguarding Section

### How does school deal with Bullying?

During the review of our parent's questionnaire we had a number of parents who were unsure how we deal with bullying. On further investigation this was due to the fact they were lucky enough not to have had any experience of bullying. However, I thought it would be useful to outline some main points from our Anti-Bullying Policy - <https://www.bdat-academies.org/wp-content/uploads/2021/06/Anti-bullying-Policy-Pupil-Reviewed-May-21.pdf> . You can also find this information on a display by the Reception classroom on the playground.

#### *BDAT Definition of Bullying*

*1.3 Bullying is when one or more people intentionally and repeatedly physically, emotionally or psychologically hurt or cause harm to another person. Bullying usually happens over a period of time and consists of a series of different incidents.*

*1.4 There are many different types of bullying that can be experienced by children and adults alike, some are obvious to spot while others can be subtler.*

The policy/playground display goes into more detail about the different types of bullying.

#### *2. Procedure*

*While each academy will have its own behaviour and disciplinary policy and processes to address incidents of bullying, BDAT has Trust-wide expectations.*

##### *2.1 Principles for handling bullying:*

- *When bullying is reported it will be taken seriously, and recorded and reported accurately*
- *Staff will work with the young person who is being bullied to help them feel safe and find responses to bullying that work (e.g. arranging for the pupil/student to be escorted to and from the academy premises)*
- *Staff will work with the young person or people who are responsible for bullying to change the bullying behaviour*
- *Wherever possible, staff will work with the parents/carers of any student who is being bullied to support and encourage that pupils/student in finding solutions to the bullying and help them to manage any anxiety it may cause*
- *Wherever possible, staff will work with the parents/carers of any student who is responsible for bullying to support and encourage that student in finding alternatives to the bullying behaviour*
- *Staff will try to involve outside agencies (e.g. Connexions, the area Youth Offending Team, etc.) in supporting students who are experiencing bullying or who are bullying as appropriate*
- *Those students who are responsible for the bullying will be dealt with in line with the behaviour policy for that academy. Excluding students from an academy is a last resort. If particularly serious victimisation, abuse and intimidation, or physical bullying against any other person belonging to the academy community is reported. This may include being excluded while the allegation is investigated, and solutions are sought. If the solutions have no effect, or if the bullying was so severe that it would be harmful to the rest of the academy community to allow the excluded student to return to the academy, he/she may have to be permanently excluded.*

For more information, please click the above link to read the full policy and know that we are always available to talk to.

**If you are concerned about the safety of a child, act!**  
Our Named Persons for Child Protection are Alice Jones, Gillian Dyson,  
Caroline Auty, Joanne Brown, Laura Smales and Oliver Thurlby

Useful phone numbers:  
School – 01535 642271  
Social Services Initial Contact Point 01274 437500  
NSPCC – 0800 800 5000  
West Yorkshire Police – 101 or 99