

Risk Assessment Form
Oxenhope CE Primary School

This risk assessment is correct as of the time of publication 9.4.2021 and will be constantly reviewed and is subject to change. For a copy of the latest school risk assessment please contact the school office (office@oxenhope.bradford.sch.uk).



Risk Assessment Form

	RISK ASSESSITIETT FORTH											
Assessor: Helen Williams Date: 5.3.2021			Activit	Activity: March Reopening of Schools Risk					Location: Oxer	Location: Oxenhope CE Primary School		
		assessment 2021										
Standard of dress for activity (if relevant				PPE required: Disposable Gloves, Aprons, Face					Other equipme	Other equipment used during activity: Cleaning		
			coverings, Goggles					equipment + antivirucidal cleaning products				
Persons exposed (please tick): Employ		Employ	yees	✓	Students	✓	Public	✓	Others	✓	Expectant Mothers	
Hazards Identified – Guidance Note: Look at the activity and identify hazard(s), tick if present and significant. If unsure, class as significant. Remember,												
whenever possible assessments should be carried out as a GROUP activity. The assessment should ignore trivia and everyday hazards. Blank/empty												
boxes should be used when hazards not mentioned are present.												
Physical Injury Hazards				Physical Agents and Miscellaneous						liscellaneous		

Physical Agents and Physical injury mazarus iviiscellaneous **Hazardous Substances Hazardous substances** Hit by moving vehicles Display Screen Equipment Contact with moving part of a machine Hot work/fire hazards Micro organisms Hit by moving materials/substances i.e. water **Ionising radiation** Vibration Fall(s) from height Noise Restricted access Slips, trips and falls from the same level Manual handling Pressure systems Contact with/ use of live electrical equipment Ultraviolet light Lone working Contact with cold objects Confined spaces Lasers Flammable liquid/solids Contact with hot objects Waste produced by activity ✓ Contact with sharp objects **Extremes of Temperature** Stress Impact with objects Posture ✓ Physical attack **Unauthorised entrance to site** Finger "nips" Danger to others from failure of Students/ **√** parents to comply with safety instructions from staff



Activity/Task/ Risk From	Hazard	Persons at Risk	Existing Control Measures	S	L	R	Res	Further Control Measures required	Date further measures completed by
Staff/Pupils with prior medical conditions deemed as 'Clinically extremely vulnerable'.	1. Staff/Pupils with prior medical conditions deemed as 'Clinically extremely vulnerable'.	Visitors/Staff/ Pupils	 Staff/Pupils who have been classed as clinically extremely vulnerable due to pre-existing medical conditions may still need to work from home to comply with clinical and / or public health reasons; in full lockdown CEV staff should selfisolate. Where staff/pupils who no longer need to shield (from 1st April 2021 subject to easing of restrictions) are welcomed back into school, social distancing measures should be adhered to where possible, LFD testing available -and increased hygiene measures followed – more frequent hand washing, respiratory hygiene and enhanced cleaning of surfaces: 	5	2	15	Н	 Where genuine confusion exists in determining whether staff/pupils are required not to attend school, a copy of the DoH/PHE notification letter should be provided to their line manager/teacher; When school is informed of a rise in community transmission rates to high and shielding is reinstated, staff or pupils who have been advised to shield will immediately be sent home and asked to work from home until notified it is safe to return. All staff/pupils still deemed CEV are advised not to attend school during Lockdown, this restriction will be eased in line with government guidance and the planned date of 1st April individuals will be welcomed back. School will be fully open to all 	12.4.21



Academies	Irust							
Academies								staff/pupils from the 12 th April 2021. 4. Medical conditions of staff/pupils to be taken into account where shielding staff/pupils need to be offsite during the reopening phases to comply with current government guidelines. 5. Individual RA's to be offered where necessary to accommodate safe return and reassurances. 6. Face Visors should not be worn as an alternative to a face covering.
Pupils & staff	2. Persons with	Children/	3. Students and staff who have	5	3	15	Н	7. Where genuine 8.3.2021
with prior	prescribed medical	pupils/	been classed as clinically					confusion exists in
medical	conditions and	Staff/	extremely vulnerable due to					determining whether a
conditions	deemed as	Others	pre-existing medical					student or staff member
deemed as	'clinically		conditions may still need to					is required not to attend
'Clinically extremely	extremely vulnerable' are		work from home to comply with clinical and/or public					school, a copy of the DoH/PHE notification
vulnerable'.	more at risk from		health advice; Under current					letter should be provided
vuillerable.	COVID19 effects,		guidance CEV staff and pupils					to the Headteacher; OT
	whenever		should self-isolate.					referral & specific RA
	community		4. Where staff or students who					required for a member
			no longer need to shield					of staff.



	transmission rates are high;		(from 1 st August) are welcomed back into school, social distancing measure should be adhered to where possible, and increased hygiene measured followed – more frequent hand washing, respiratory hygiene, and enhanced cleaning of surfaces;					2. All staff and pupils still deemed CEV are advised not to attend school. In line with current government and NHS advice. Current Position as of 22/02/2021 for 8 th March Reopening of Schools. 3. Medical conditions of staff to be taken into account where shielding staff need to be offsite during reopening phase to comply with current government guidance. Face visors should not be worn as an alternative to a face covering.	8.3.2021
Persons entering site with COVID19 symptoms	Transmission of COVID19 to the School community.	Children/ pupils/ Staff/ Others	Staff & Students must not attend if they have symptoms or are selfisolating due to symptoms in their household.	4	2	8	M	1. Remind parents & staff that the 10-day selfisolation period for persons displaying symptoms is still current. Household members need to isolate for 10	8.3.2021





									As above
COVID19 virus being accidentally brought onto the site.	 Transmission of COVID19 to the School community; Some BAME Students & staff members are statistically at higher risk. 	Children/ pupils/ Staff/ Others	 Cleaning hands more often than usual - wash hands thoroughly for 20 seconds with running water and soap and dry them thoroughly or use alcohol hand rub or sanitiser ensuring that all parts of the hands are covered; Ensuring good respiratory hygiene - promote the 'catch it, bin it, kill it' approach; Cleaning frequently touched surfaces e.g. books, keyboards, desks, chairs, doors, sinks, toilets, light switches, bannisters, more regularly than normal using standard products, such as household detergents; Minimising contact and mixing by altering, as much as possible, the environment (such as classroom layout) and timetables (such as staggered break times); 	4	2	8	M	1. Where settings can, keep students & staff in distinct groups and maximise social distancing this will be planned; a) Class groups b) Year groups c) Key Stage groups in this order, they should do so. Brief, transitory contact, such as passing in a corridor, is low risk; All classes will be bubbles of no more than 31 and the pupils will be kept separate from all other bubbles. The exception is for Explorers. Hall/library used so that any small, consistent groups (eg Explorers) can be kept at least 2 m away from the other bubble. Children primarily move as one bubble and therefore there won't be more than one	12.4.21



Academies must		
	5. In the School Reception area,	bubble on the corridor at
	visitors to remain behind the	one time.
	barrier window and at a 2m	Staggered entry at 4 access
	distance from the staff inside	points plus staggered start
	the office;;	time for other year groups.
	6. Look to rearrange desks	Nest (nurture room) will be
	within classrooms to forward	revert to 1:1 pupil support
	facing and maximum	only so that a 2m distance
	distancing;	can be maintained.
	7. Staff can operate across	Cloakroom use will be
	different classes but where	staggered by staggering
	possible plans for limiting	start and finish times.
	this will reduce the network	Playground
	of possible direct contact It	zoned/timetabled so that
	is imperative that staff wear	each bubble can have their
	a face covering and make	own zone for break and
	every effort to maintain a 2m	lunch.
	distance if they are working	Equipment used in a bubble
	across more than one	will be cleaned daily.
	class/bubble. This includes	Equipment difficult to clean
	lunchtime supervisors and	will be put aside for 72
	premises staff. Staff should	hours. No equipment will be
	not enter another	shared across bubbles. If
	class/bubble unless this is a	and when this has to
	specific requirement of their	happen it will be cleaned
	duties/timetable.	between use or put away
	All staff are also encouraged	for 72 hours.
	to wear face coverings in	



Academies Trust	,	,
	shared areas, such as	2. Reduce the number of
	corridors and staff room	contacts between
	(except whilst eating or	students and staff, by
	drinking). Staff are permitted	keeping groups separate,
	to wear face coverings at any	and maintaining social
	time when working within	distancing; The
	their allocated bubble.	exception will be specific
	8. Ensure that the same	staff moving between
	teacher(s) whenever	bubbles. Where this
	possible, and other staff are	occurs the member of
	assigned to each group and,	staff will maintain a 2m
	as far as possible, these stay	distance at the front of
	the same during the day and	the class.
	on subsequent days;	3. Designate groups that do
	9. Minimise the number of	not mix wherever
	contacts that a student has	possible to prevent
	during the school day;	potential spread:
	10. Staff must maintain	4. Determine which lessons
	distance from students and	or classroom activities
	other staff as much as	can take place outdoors;
	possible, including staying at	5. Adjusting the timetable
	the front of class and	and selection of
	keeping 2m away from	classroom or other
	colleagues and minimising	learning environment to
	time spent within 1 metre of	reduce movement
	anyone;	around the school
	11. Ensure that, wherever	building;
	possible, students use the	



Academies Trust		
	same classroom or area of a	6. Keep distinct groups of
	setting throughout the day,	students together
	with a thorough cleaning of	throughout the day
	the rooms at the end of the	whenever possible and
	day. We may consider	try to avoid larger
	seating students at the same	groups of students
	desk each day Different	mixing;
	groups must not play sports	a. Keep students in the
	or games together;	same distinct groups
	12. Wearing a face covering or	each day, wherever
	face covering in schools or	possible, and different
	other education settings is	groups are not mixed,
	now recommended by	wherever possible;
	Government where staff	b. Equipment that is
	cannot maintain 2m	used, is appropriately
	distancing;	cleaned between
	13.If a child, young person or	groups of students
	student becomes unwell	using it, & that
	with symptoms of	multiple groups do
	coronavirus while in their	not use it
	school setting and needs	simultaneously – if it
	direct personal care until	cannot be
	they can return home. A face	appropriately cleaned
	covering should be worn by	it should not be used;
	the supervising adult if a	c. Remind students to
	distance of 2 metres cannot	maintain distancing
	be maintained. If contact	and not touch staff or
	with the child or young	their peers;
	1 1	



Academies Trust		
	person is necessary, then	7. All equipment used
	gloves, an apron and a face	between groups to be
	covering should be worn by	meticulously cleaned
	the supervising adult. If a risk	between groups, or
	assessment determines that	rotated and left for 72
	there is a risk of splashing to	hours between use by
	the eyes, for example from	different groups;
	coughing, spitting, or	8. Outdoor play equipment
	vomiting, then eye	to be more frequently
	protection should also be	cleaned
	worn;	9. Bins for tissues are
	14. Whilst awaiting collection	emptied throughout the
	students should be isolated	day.
	in a designated room, behind	10. On notification of a
	a closed door with the	positive result and in
	window open, and	collaboration with PHE
	appropriate adult	Health Protection Team,
	supervision;	pre-planned actions to
	15.Partake fully in Test and	be swiftly instigated.
	Trace Programme, if	a) Inform all in close
	symptomatic, go home, book	contact to self-isolate
	a test, (through NHS website	for 10 days from last
	or by phone 119) providing	contact with individual,
	details of all who you have	to go home.
	come into close contact with,	b) Instigate enhanced
	if you have been in close	cleaning regime in all
	contact with someone you	potentially
		contaminated areas;





Academies Trust		
	a. Frequently wash their	before the start of school,
	hands with soap and	during lesson changes,
	water for 20 seconds and	breaks and at the end of the
	dry thoroughly.	day. Windows must remain
	b. Clean their hands on	open when practical during
	arrival at the School,	the day and staff and
	before and after eating,	students must dress
	and after sneezing or	accordingly due to the drop
	coughing;	in outside temperature
	c. Encouraged not to touch	when in class to allow
	their mouth, eyes and	natural ventilation to be
	nose;	maintained. Parents to be
	d. Use a tissue or elbow to	informed of increased
	cough or sneeze and use	ventilation requirements
	bins for tissue waste	and for pupils and staff to
	('catch it, bin it, kill it');	dress accordingly'.
	e. Ensure that help is	11. Arrange for areas
	available for Students	around the pupils with
	who have trouble cleaning	symptoms to be cleaned
	their hands	with normal household
	independently;	disinfectant after the
	21. Maximise natural &	student has left to reduce
	mechanical ventilation	the risk of spreading the
	throughout the school	infection on to other
	setting.	people;
	22. Fire Doors should remain	12. Encourage regular hand
	closed unless on designated	washing by pupils and staff,
	fire hold open/closing	on arrival, when they return
		1 1



Academies Trust		
	devices. Frequency of	from breaks, when they
	cleaning handles and	change rooms and before
	availability of hand sanitiser	and after eating.
	should be provided around	13. Document the schools
	high use areas.	planned enhanced cleaning
	23. Accessing Classrooms	schedule and make it
	directly from outside where	available to all staff;
	possible Provide local	a) include more frequent
	signage at the School;	cleaning of rooms or shared
	24. Stagger the following	areas that are used by
	activities so that all students	different groups;
	are not moving around the	b) Frequently touched
	school at the same time:	surfaces
	a. Assemblies and limit to	c) Toilet areas used by
	one group;	different groups, or with a
	b. Break times including	high usage;
	lunch. Dining areas must	
	be cleaned between	Cleaning rota for toilets
	groups;	used by pupils.
	c. Drop-off & collection	Staff to clean toilet after
	times;	every use.
	d. Implement one-way	
	circulation, or place a	Staggered lunchtime
	divider down the middle	arrangements - Rec,KS1
	of the corridor to keep	children will use the hall on
	groups apart as they	separate tables with at least
	move through the	2m away from another
	School/Nursey setting	bubble or passers through.



Academies Trust		
	where spaces are	KS2 children collect their
	accessed by corridors;	dinner then eat in their
	e. Monitor that toilets do	classroom. Handwashing
	not become crowded by	facilities available in each
	limiting the number of	classroom
	students who use the	
	toilet facilities at one	The staff room – 8 people
	time;	allowed at once
	25. Ensure you have considered	
	the impact on staff and	If a member of staff enters a
	pupils with protected	bubble that they are not a
	characteristics, including	member of, they are
	race and disability, in	expected to maintain a 2m
	developing your approach	distance from others and to
	and maximise social	wear a face covering and
	distancing along with	gloves.
	enhanced hygiene	
	procedures;	All monitoring will be
	26. Parents/ Carers notified that	carried out in a safe manner
	if their child needs to be	in accordance with the
	accompanied to the	BDAT - Education
	School/Nursey setting, only	monitoring policy for
	one parent/ carer should	visitors and staff outside of
	attend;	a bubble.
	27. Parents/ Carers and students	
	are notified of their allocated	Parents/carers and other
	drop off and collection times	visitors are not permitted
	and the process for doing so,	
1		



Academies Trust		
	including protocols for	on the premises except by
	minimising adult to adult	prior arrangement.
	contact (for example, which	
	entrance to use);	
	28. Notify Parents/ Carers that	
	they cannot gather at	
	entrance gates or doors, or	
	enter the site (unless they	
	have a pre-arranged	
	appointment, which should	
	be conducted safely);	
	29. Stagger the use of staff	
	rooms and offices to limit	
	occupancy to maintain social	
	distancing. Remind staff to	
	maintain social distancing in	
	WC's e.g. one person in at a	
	time, layout of spaces to be	
	adjusted to encourage social	
	distancing;	
	30. School kitchen to be fully	
	open and operating in	
	accordance with the	
	guidance for food businesses	
	on COVID-19;	
	31. Minimise the amount of	
	shared resources taken	
	home off the School site &	



Academies Trust		
	limit exchange of take-home	
	resources between Students	
	and staff;	
	32. Floor tape or paint to mark	
	areas to help staff keep to a	
	2-metre distance in	
	Reception, Offices, Staff	
	rooms. PPA work in a	
	common area should be	
	avoided unless workstations	
	& shared equipment can &	
	must be cleaned in between	
	users;	
	33. If staff meetings are	
	necessary, keeping all	
	attendees 2 metres apart,	
	ensure they do not share	
	objects, such as pens and	
	paper, and have hand	
	sanitiser accessible.	
	34. All staff/pupils to be offered	9.4.21
	and undertake home testing on	
	a Sunday and Wednesday	
	evening until guidance changes.	
	Staff partaking in twice weekly	
	LFD Home testing see LFD	
	Testing RA and supporting	
	documents	



Transport &	Transmission of	Children/	1. School Management	4	2	8	М	1. School Minibuses should 9.4.2021
<u>-</u>	COVID19 to the	-	9	4		0	IVI	not use 'face to face'
journeys to/		pupils/	encourages students to walk					
from School	School	Staff/	or cycle to their school					seating layouts.
	community;	Others	where possible;					2. Windows and ceiling
			2. School Management will					vents, to be opened and
			ensure that transport					remain open for the
			arrangements cater for any					duration of the journey
			changes to start and finish					to maximise natural
			times;					ventilation wherever
			3. School Management will get					possible'.
			written assurance that					3. Maximise social
			transport providers do not					
			work if they or a member of					distancing within the vehicles wherever
			their household are					
			displaying any symptoms of					possible between
			coronavirus;					individual or bubbles.
			4. When using minibuses/					4. Face coverings must be
			coaches:					worn at all times on
			a. If practical substituting					public transport and
			smaller vehicles with					designated school buses
			larger ones, or running 2					for 11s and over. All
			vehicles rather than one,					staff and pupils over 11
			where possible, to reduce					must wear a face
			•					covering unless they
			the number of passengers					have an exemption
			per vehicle and increase					card.
			the amount of space					5. Process to be put in
			between passengers;					place for removing face
								coverings and explaining



Academies	iiust		,						
			b. If practical cordoning off					to students not to touch	
			seats and eliminating					the front when using or	
			face-to-face seating,					removing, they must	
			where vehicle capacity					wash their hands on	
			allows, to help passengers					arrival, dispose face	
			spread out.					covering and wash	
			c. Only designated groups to					hands again before	
			use at any one time;					heading to class;	
			Educational Visits –					Minibuses/coaches not	
			From 12 th April (Step 2)					currently used. Swimming bus. Swimming lessons will	9.4.2021
			Domestic Educational visits will					not take place until we have	
			resume considering the <u>health</u>					more specific guidance from	
			and safety guidance on					the venue.	
			educational visits and in line						
			with the systems of control.						
			'From 17 th May should we still						
			be on track with the roadmap						
			(Step 3) Domestic residential						
			visits will be reviewed in school,						
			in line with the systems of						
			control.						
Pupil/ Child	1. Transmission of	Children/	1. If anyone becomes unwell	4	2	8	M	1. Enhanced cleaning of the	8.3.2021
or adult	COVID19 to the	pupils/	with a new, continuous					area(s) concerned to be	
displays	School community.	Staff/	cough, a high temperature,					covered by a Post-	
COVID19		Others	or loses a sense of taste and					COVID19 Infection Risk	
symptoms			steel (anosmia) in an					Assessment / cleaning	
			education or childcare					plan; Headteacher's	



Academies Trust		
whilst at	setting, they must be sent	office/outdoor pod to be
School.	home and advised to follow	used for isolation of
	the COVID-19: guidance for	pupils until collection.
	households with possible	2. Employees to book tests
	coronavirus infection	directly on the portal.
	guidance;	3. Inform Parents they
	2. If a child/pupil is awaiting	must engage with the 8.3.2021
	collection, they should be	Test and Trace
	moved, if possible, to a room	programme and arrange
	where they can be isolated	to have a test carried out 8.3.2021
	behind a closed door,	straight away on the
	depending on the age of the	symptomatic person.
	child/pupil and with	4. Inform Parents they
	appropriate adult	must inform you
	supervision if required.	immediately of the test
	Ideally, a window should be	results, so you can take
	opened for ventilation. If it is	appropriate action.
	not possible to isolate them,	
	move them to an area which	
	is at least 2 metres away	
	from other people;	
	3. If they need to go to the	
	bathroom while waiting to	
	be collected, they should use	
	a separate bathroom if	
	possible. The bathroom	
	should be cleaned and	
	disinfected using standard	



Academies Trust		
	cleaning products before	
	being used by anyone else;	
	4. PPE should be worn by staff	
	caring for the child/pupil	
	while they await collection if	
	a distance of 2 metres	
	cannot be maintained (such	
	as for a very young child or a	
	child/pupil with complex	
	needs);	
	5. Partake fully in Test and	
	Trace Programme, if	
	symptomatic, go home, book	
	a test, (through NHS website	
	or by phone 119) providing	
	details of all who you have	
	come into close contact with,	
	if you have been in close	
	contact with someone you	
	must self-isolate when told	
	to do so, working with PHE	
	on who this applies to;	
	6. In an emergency, call 999 if	
	they are seriously ill or	
	injured or their life is at risk.	
	The person must not visit the	
	GP, pharmacy, urgent care	
	centre or a hospital;	



7. If a member of staff has
helped someone who was
unwell with a new,
continuous cough or a high
temperature, they do not
need to go home unless they
develop symptoms
themselves (and in which
case, a test is available) or
the child subsequently tests
positive. They should wash
their hands thoroughly for 20
seconds after any contact
with someone who is unwell.
Cleaning the affected area
with normal household
disinfectant after someone
with symptoms has left will
reduce the risk of passing the
infection on to other people;
8. All staff and pupils who are
attending a school setting
will have access to a test if
they display symptoms of
coronavirus and are
encouraged to get tested in
this scenario;



Academies must	
	9. Where the pupil or staff
	member tests negative, they
	can return to their setting
	and the fellow household
	members can end their self-
	isolation;
	10. Where the child, pupil or
	staff member tests positive,
	anyone who has been in
	close contact (direct close
	contacts, proximity contacts
	or travelling in a small
	vehicle) should be sent home
	and advised to self-isolate
	for 10 days. The other
	household members of that
	wider class or group do not
	need to self-isolate unless
	the child, young person or
	staff member they live with
	in that group subsequently
	develops symptoms.
	11. PHE will provide definitive
	advise on who must be sent
	home, to support this school
	should keep accurate records
	of groupings;



Extra	Mixing of groups	Children/	1. Accurate records of	4	3	12	Н	1. Consideration of children	8.3.2021
Curricular		pupils/	attendees and their grouping					and pupils attending	
Provision		Staff/	in school					provision to minimise	
		Others	2. Good Hygiene provision as					compromising of groups	
			per the Systems of Controls:					2.Creating distinct and	
			Protective Measures 1 to 9					consistent groups within	
								provision;	
								3, Encourage parents to	
								evaluate private childcare	
								providers or out of school	
								activities, protective	
								measures put in place. Only	
								use providers who can	
								safely demonstrate this –	
								No contact sports should	
								take place	
								Explorers would be in the	
								hall and library. Table for	
								each child or family. Tables	
								2 m apart. Table top or	
								outdoors activities only.	
								Cold snacks/light packed	
								lunch for tea.	
								4. Advise parents to limit	
								use of multiple settings	
								providers, and to only use	
								one out of school setting in	
								addition to school and	



Academie	3 IT USC		T		1			T	
								provide the link to the	
								guidance for parents and	
								carers.	
Higher Risk	1. Infection in	Children/	1. Singing, wind and brass	4	3	12	Н	1. Music, limit group sizes in	8.3.2021
Activities	environments through	pupils/	playing will not take place in					relation to the space,	
	music, singing,	Staff/	larger groups, such as school					positioning students back to	
	chanting, playing wind	Others	choirs and ensembles or school					back (seated) or side to side	
	or brass instruments		assemblies; Unless significant					and maintain strict social	
	or shouting.		space, natural air flow and strict					distancing between each	
	2. Contact sports		social distancing and mitigation					singer and player.	
			can be maintained. Including					2. No instruments to be	
			government advice on safer					shared and handwash	
			singing.					before and after handling.	
								All instruments to be	
			2. Team sports - only consider					named.	
			those sports whose national					3. Increase room ventilation	
			governing bodies have					open windows and	
			developed guidance under the					position wind and brass	
			principles of the government's					players so that the air from	
			guidance on team sport and					their instrument does not	
			been approved by the					blow into another player.	
			government i.e. sports on the					4. Maximise social	
			list available at grassroots sports					distancing in class rooms or	
			guidance for safe provision					consider outside locations	
			including team sport, contact					wherever possible.	
			combat sport and organised					5. Sport lessons to be	
			sport events. Competition					undertaken outside	
I			between different schools					wherever possible.	



710000111110	0 11 000								
			should not take place until					6. Groupings to remain	
			wider grassroots sport for under					constant	
			18s is permitted.					7. Large indoor spaces used	
			3. All equipment to be					should be well ventilated,	
			scrupulously cleaned between					social distancing	
			groups &/or isolated for 72					encouraged and cleaned	
			hours between use;					between groups;	
			4. Activities such as active miles,					No singing or music lessons.	
			active breaks and lessons and					All PE (no contact sport)	
			encouraging active travel whist					and exercise outside with	
			social distancing is encouraged.					constant bubbles. No use of	
								football field.	
Stress upon	1.Roles may be	Staff	1.Prioritisation of important	3	3	9	М	Minimise/ only essential	8.3.2021
staff	overlapping with		tasks for the School community					contact with staff members	
members	greater demands in		for that day/ week;					outside working hours.	
	shorter term;		2.Regular feedback & updates						
	2.Parents may make		for remaining staff as a group						
	increased demands		activity;						
	upon staff;		3.Staff kept informed of						
	3.Stress Pressures		developments before Students/						
	may be exerted upon		children & parent community;						
	staff members from		4.Staff aware of need to report						
	other sources e.g.		concerns to School						
	family members		Management;						
	classed as Vulnerable		5.Governing Body aware of the						
	or isolated.		need to support Headteacher &						
			Leadership Team.						



Academies	Trast		T		1				I
			6. In addition to the schools						
			support mechanisms already in						
			place to support staff/students						
			wellbeing some staff/pupils may						
			be identified as being						
			particularly anxious about						
			attending school. The DfE has						
			provided additional support for						
			both pupil and staff wellbeing in						
			the current situation and this						
			can be accessed						
			through. https://www.gov.uk/g						
			overnment/news/extra-mental-						
			health-support-for-pupils-and-						
			teachers						
Wellbeing	Increase of stress or	Pupils	1. The school have a wide range	3	3	9	М	1. During the March	8.3.2021
and anxiety	anxiety during this		of measures currently in place					reopening of schools the	
mitigation	period		to support pupils at this time					following weekly measures	
for pupils			and there is a very strong					will be actioned to support	
ioi papiio			emphasis on this. These include:					a) all critical worker and	
			welfare support phone					vulnerable pupils in school	
			calls from Pastoral					• •	
								will have access to pastoral	
			Manager, MHFA, SLT,					support, as and when	
			teachers and admin staff					identified. Designated	
			 liaison with class 					outdoor learning time with	
			teachers					a focus on mental health	
								and well-being.	



Academies Trust		
	Play therapy for specific	b) all pupils remote learning
	pupils if this is identified	due to self isolate or
	as a need	shielding will receive
	• 1:1 sessions with	remote pastoral support in
	Pastoral Manager or	the form of phone calls and
	Mental Health First Aider	emails liaison, as and when
	for pupils in school	identified. We have a
	Signposted support to	designated class teacher on
	parents via social media.	rota at home who
	Additional share group	specifically deals with this
	on social media	c) delivery of FSM
	Paper copies of home	packages/vouchers will also
	learning available	be utilised as a connection
	2. In addition to the schools	point with pupils and
	support mechanisms already in	welfare checks noted on
	place to support staff/students	CPOMS.
	wellbeing some staff/pupils may	Scarf programme of work
	be identified as being	based around mental health
	particularly anxious about	and wellbeing is available
	attending school. The DfE has	for pupils at home and at
	provided additional support for	school.
	both pupil and staff wellbeing in	
	the current situation and this	
	can be accessed	
	through. https://www.gov.uk/g	
	overnment/news/extra-mental-	



			health-support-for-pupils-and- teachers						
Maintaining a safe and secure place of work for Staff and pupils	Ensuring all statutory tests (Every) are continued during lockdown	Students Children / Staff/ Contract ors	All statutory checks are monitored and recorded through the Every compliance tool	2	4	8	M	1. Every to be thoroughly monitored to ensure compliance and any additional processes implemented. e.g. need for additional flushing of water outlets. 3. Fire Safety Management Plans to be reviewed and checked in line with operational changes, fire doors, lights and drills (following social distancing as appropriate). Making adjustments to the fire drill to allow for social distancing as appropriate.	8.3.2021
Home visits and collection or delivery of FSM packages/vo uchers or	Safeguarding of persons delivering items or carrying out home visit	Staff	 Standard catering hygiene practices to be followed at all times Protective gloves to be worn and sanitized or changed as necessary. 	4	3	12	Н	1. Review of existing measures undertaken during first week of March reopening of schools and amended as necessary. 2. Updated measures to be checked by central team.	8.3.2021



other items	3. Individuals who are	3. If family is outside ask
such as test	collecting	them to step back if
kit	packages/vouchers from the	necessary and leave any
	school gate to maintain a	packages close to
	2m distance from other	gate/entrance for
	parents and staff at all	collection.
	times. Admin staff will keep	4. Business use insurance
	records of method and date	cover must be in place for
	of delivery of	any vehicle used.
	packages/vouchers.	
	4. When carrying out home	
	visit for any reason, staff	
	members attend in pairs	
	(but travel in separate cars	
	or walk at a 2m distance	
	from each other if on foot)	
	and have a phone with them	
	at all times.	
	5. One member of staff will	
	knock on the house/flat	
	door and then step back to a	
	distance of at least 2m from	
	the door. A safe distance	
	must always be maintained.	
	If any items are being	
	delivered, they should be	



3 (Severity o	r accidenty exposure,	x L (Likelihood of that accident/exposure happening Assessment authorised by Headteache	
Print Name: Alice J	ones	Signature: Signed hard copy to be retained	Date: 5.3.2020
RISK RATING SCORE	RESIDUAL RISK LEVEL	MANAGERIAL ACTION	RISK RESULT
1 - 5	L - LOW	Monitor, no action normally required	
6 - 10	M - MEDIUM	Attempt to improve controls so far as is reasonal practicable	ibly
11 - 25	H - HIGH	Priority action to be taken to apply control measure	s Not Acceptable = Risk Level & Controls Acceptable – Further Action Required
		riewed where circumstances change and/or at least a hanges complete the boxes below. Attach additional	
		Assessment Review	



Has the activity changed?	How:	New controls:
(Y/ N):	Changes related to:	 Reception unit bubble size increased
	 Reception unit bubble size Procedures for staff/pupils deemed CEV References related to Educational Visits Transport and journeys Lateral flow testing 	 Changes related to easing of restrictions from 1st April for those deemed CEV Changes which reflect revised operational guidance for schools in relation to Educational Visits at Step 2 and Step 3 of lockdown easing restrictions Additional measures relating to ventilation and social distancing on school journeys All references to part-time testing removed and emphasis on twice weekly testing added.
Have new equipment or materials been introduced? (Y/N):	What:	New controls: