

Risk Assessment Form
Oxenhope CE Primary School

This risk assessment is correct as of the time of publication 5.3.2021 and will be constantly reviewed and is subject to change. For a copy of the latest school risk assessment please contact the school office (office@oxenhope.bradford.sch.uk).



Academies Trust					Ris	sk A	ssessment f	orm				
Assessor: <b>Helen Williams</b>					arch Reopenin	g of S	Schools Risk		Location: Oxe	nhop	e CE Primary School	
			assess									
Standard of dress for activit	ty (if relevant		PPE re	quire	ed: <b>Disposable</b>	Glov	es, Aprons, Fac	e			sed during activity: Clea	_
			coveri	ngs,	Goggles				equipment + a	antivi	irucidal cleaning produc	ts
Persons exposed (please tic	ck):	Employ	yees	✓	Students	✓	Public	✓	Others	✓	<b>Expectant Mothers</b>	
Hazards Identified – Guida	nce Note: Look	at the ac	ctivity a	nd id	entify hazard(	s), <b>tic</b>	<b>k</b> if <b>present</b> and	signi	<b>ficant.</b> If unsure	, clas	s as significant. Rememb	oer,
whenever possible assessm	ents should be	carried o	out as a	GRO	UP activity. Th	e ass	sessment should	l ignor	e trivia and eve	ryday	hazards. Blank/empty	
boxes should be used when	hazards not me	entionec	d are pre	esent	t.							
Physical In	jury Hazards		Physical Agents and					V	liscellaneous			
					Hazard	ous S	Substances					
Hit by moving vehicles				Haza	ardous substa	nces		~	Display Scre	en Eq	Juipment	
Contact with moving part of a machine				Micro organisms			<b>v</b>	✓ Hot work/fire hazards ✓			✓	
Hit by moving materials/sul	bstances i.e. wa	ter		Ionising radiation				Vibration				

Physical Injury Hazards		Physical Agents and Hazardous Substances		Miscellaneous	
Hit by moving vehicles		Hazardous substances	✓	Display Screen Equipment	
Contact with moving part of a machine		Micro organisms	✓	Hot work/fire hazards	✓
Hit by moving materials/substances i.e. water		Ionising radiation		Vibration	
Fall(s) from height		Noise		Restricted access	
Slips, trips and falls from the same level		Pressure systems		Manual handling	
Contact with/ use of live electrical equipment		Ultraviolet light		Lone working	
Contact with cold objects		Lasers		Confined spaces	
Contact with hot objects		Flammable liquid/solids		Waste produced by activity	✓
Contact with sharp objects		Extremes of Temperature		Stress	✓
Impact with objects				Posture	
Physical attack				Unauthorised entrance to site	✓
Finger "nips"					
Danger to others from failure of Students/	✓				
parents to comply with safety instructions from					
staff					



Activity/Task/ Risk From	Hazard	Persons at Risk	Existing Control Measures	S	L	R	Res	Further Control Measures required	Date further measures completed by
Pupils & staff with prior medical conditions deemed as 'Clinically extremely vulnerable'.	1. Persons with prescribed medical conditions and deemed as 'clinically extremely vulnerable' are more at risk from COVID19 effects, whenever community transmission rates are high;	Children/ pupils/ Staff/ Others	<ol> <li>Students and staff who have been classed as clinically extremely vulnerable due to pre-existing medical conditions may still need to work from home to comply with clinical and/or public health advice; Under current guidance CEV staff and pupils should self-isolate.</li> <li>Where staff or students who no longer need to shield (from 1st August) are welcomed back into school, social distancing measure should be adhered to where possible, and increased hygiene measured followed – more frequent hand washing, respiratory hygiene, and enhanced cleaning of surfaces;</li> </ol>	5	3	15	H	<ol> <li>Where genuine confusion exists in determining whether a student or staff member is required not to attend school, a copy of the DoH/PHE notification letter should be provided to the Headteacher; OT referral &amp; specific RA required for a member of staff.</li> <li>All staff and pupils still deemed CEV are advised not to attend school. In line with current government and NHS advice.</li> <li>Current Position as of 22/02/2021 for 8<sup>th</sup></li> </ol>	8.3.2021



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								March Reopening of	
								Schools.	
								3. Medical conditions of staff to be taken into account where shielding staff need to be offsite during reopening phase to comply with current government guidance. Face visors should not be worn as an alternative to a face	
								covering.	
Persons entering site with COVID19 symptoms	Transmission of COVID19 to the School community.	Children/ pupils/ Staff/ Others	<ol> <li>Staff &amp; Students must not attend if they have symptoms or are selfisolating due to symptoms in their household.</li> <li>School settings do not need to take student's temperatures every morning.</li> <li>School to inform the local PHE Health Protection Team if you have 2 or more of confirmed cases in a 10 day period.</li> </ol>	4	2	8	M	1. Remind parents & staff that the 10-day self-isolation period for persons displaying symptoms is still current. Household members need to isolate for 10 days (including siblings) from when the symptomatic	8.3.2021



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			persons first had	
			symptoms.	8.3.2021
			<ol><li>Remind staff.</li></ol>	
			students and	
			parents of the main	
			symptoms, a new	
			continuous cough,	
			or high	
			temperature, or has	
			loss of, or change in,	
			their normal sense	
			of taste or smell	
			(anosmia)	
			3. Inform Parents they	As above
			must engage with	
			the Test and Trace	
			programme and	
			arrange to have a	
			test carried out	
			straight away on the	
			symptomatic	
			person.	
			4. Inform Parents they	As above
			must inform you	
			immediately of the	
			test results, so you	
			can take	
			appropriate action.	



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COVID19	1.	Transmission of	Children/	1. Cleaning hands more often	4	2	8	M	1. Where settings can, 8.3.2021
virus being		COVID19 to the	pupils/	than usual - wash hands					keep students &
accidentally		School	Staff/	thoroughly for 20 seconds					staff in distinct
brought onto		community;	Others	with running water and soap					groups and
the site.	2.	Some BAME		and dry them thoroughly or					maximise social
		Students & staff		use alcohol hand rub or					distancing this will
		members are		sanitiser ensuring that all					be planned;
		statistically at		parts of the hands are					a) Class groups
		higher risk.		covered;					b) Year groups
				2. Ensuring good respiratory					c) Key Stage groups in
				hygiene - promote the 'catch					this order, they should
				it, bin it, kill it' approach;					do so. Brief, transitory
				3. Cleaning frequently touched					contact, such as passing
				surfaces e.g. books,					in a corridor, is low risk;
				keyboards, desks, chairs,					All classes will be
				doors, sinks, toilets, light					bubbles of no more
				switches, bannisters, more					than 31 and the pupils
				regularly than normal using					will be kept separate
				standard products, such as					from all other bubbles.
				household detergents;					The exception is for
				4. Minimising contact and					Explorers. Hall/library
				mixing by altering, as much					used so that any small,
				as possible, the environment					consistent groups (eg
				(such as classroom layout)					Explorers) can be kept
				and timetables (such as					at least 2 m away from
				staggered break times);					the other bubble.
				5. In the School Reception area,					Children primarily
				visitors to remain behind the					move as one bubble



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	barrier window and at a 2m	and therefore there
	distance from the staff inside	won't be more than
	the office;;	one bubble on the
	6. Look to rearrange desks	corridor at one time.
	within classrooms to forward	Staggered entry at 4
	facing and maximum	access points plus
	distancing;	staggered start time for
	7. Staff can operate across	other year groups.
	different classes but where	Nest (nurture room)
	possible plans for limiting	will be revert to 1:1
	this will reduce the network	pupil support only so
	of possible direct contact It	that a 2m distance can
	is imperative that staff wear	be maintained.
	a face covering and make	Cloakroom use will be
	every effort to maintain a 2m	staggered by staggering
	distance if they are working	start and finish times.
	across more than one	Playground
	class/bubble. This includes	zoned/timetabled so
	lunchtime supervisors and	that each bubble can
	premises staff. Staff should	have their own zone for
	not enter another	break and lunch.
	class/bubble unless this is a	Equipment used in a
	specific requirement of their	bubble will be cleaned
	duties/timetable.	daily. Equipment
	All staff are also encouraged	difficult to clean will be
	to wear face coverings in	put aside for 72 hours.
	shared areas, such as	No equipment will be
	corridors and staff room	shared across bubbles.



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	(except whilst eating or	If and when this has to
	drinking). Staff are permitted	happen it will be
	to wear face coverings at any	cleaned between use
	time when working within	or put away for 72
	their allocated bubble.	hours.
	8. Ensure that the same	2. Reduce the number
	teacher(s) whenever	of contacts between
	possible, and other staff are	students and staff,
	assigned to each group and,	by keeping groups
	as far as possible, these stay	separate, and
	the same during the day and	maintaining social
	on subsequent days;	distancing; The
	9. Minimise the number of	exception will be
	contacts that a student has	specific staff moving
	during the school day;	between bubbles.
	10. Staff must maintain	Where this occurs
	distance from students and	the member of staff
	other staff as much as	will maintain a 2m
	possible, including staying at	distance at the front
	the front of class and	of the class.
	keeping 2m away from	3. Designate groups
	colleagues and minimising	that do not mix
	time spent within 1 metre of	wherever possible
	anyone;	to prevent potential
	11. Ensure that, wherever	spread:
	possible, students use the	4. Determine which
	same classroom or area of a	lessons or classroom
	setting throughout the day,	



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	with a thorough cleaning of	activities can take
	the rooms at the end of the	place outdoors;
	day. We may consider	5. Adjusting the
	seating students at the same	timetable and
	desk each day Different	selection of
	groups must not play sports	classroom or other
	or games together;	learning
	12.Wearing a face covering or	environment to
	face covering in schools or	reduce movement
	other education settings is	around the school
	now recommended by	building;
	Government where staff	6. Keep distinct groups
	cannot maintain 2m	of students together
	distancing;	throughout the day
	13.If a child, young person or	whenever possible
	student becomes unwell	and try to avoid
	with symptoms of	larger groups of
	coronavirus while in their	students mixing;
	school setting and needs	a. Keep students in
	direct personal care until	the same distinct
	they can return home. A face	groups each day,
	covering should be worn by	wherever
	the supervising adult if a	possible, and
	distance of 2 metres cannot	different groups
	be maintained. If contact	are not mixed,
	with the child or young	wherever
	person is necessary, then	possible;
	gloves, an apron and a face	



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	covering should be worn by	b. Equipment that is
	the supervising adult. If a risk	used, is
	assessment determines that	appropriately
	there is a risk of splashing to	cleaned between
	the eyes, for example from	groups of
	coughing, spitting, or	students using it,
	vomiting, then eye	& that multiple
	protection should also be	groups do not
	worn;	use it
	14.Whilst awaiting collection	simultaneously –
	students should be isolated	if it cannot be
	in a designated room, behind	appropriately
	a closed door with the	cleaned it should
	window open, and	not be used;
	appropriate adult	c. Remind students
	supervision;	to maintain
	15.Partake fully in Test and	distancing and
	Trace Programme, if	not touch staff or
	symptomatic, go home, book	their peers;
	a test, (through NHS website	7. All equipment used
	or by phone 119) providing	between groups to
	details of all who you have	be meticulously
	come into close contact with,	cleaned between
	if you have been in close	groups, or rotated
	contact with someone you	and left for 72 hours
	must self-isolate when told	between use by
	to do so.	different groups;



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	16.Provide tests to student or	8. Outdoor play
	staff to facilitate testing	equipment to be
	where this will improve	more frequently
	likelihood of them getting	cleaned
	tested;	9. Bins for tissues are
	17. Sufficient handwashing	emptied throughout
	facilities to be available.	the day.
	Where a sink is not nearby,	10. On notification
	hand sanitisers will be	of a positive result
	provided in classrooms;	and in collaboration
	18. Ensure adequate supervision	with PHE Health
	of use of hand sanitiser to	Protection Team,
	prevent ingestion; Skin	pre-planned actions
	friendly skin cleaning wipes	to be swiftly
	can be used as an alternative	instigated.
	for small children and	a) Inform all in close
	students with complex	contact to self-
	needs.	isolate for 10 days
	19. Everyone must wash their	from last contact
	hands thoroughly for 20	with individual, to
	seconds with soap and	go home.
	running water or hand	b) Instigate enhanced
	sanitiser after any contact	cleaning regime in
	someone who is unwell	all potentially
	20. Ensure that all adults and	contaminated
	students are aware to:	areas;
	a. Frequently wash their	c) Consider the need
	hands with soap and	to close more of



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	water for 20 seconds and	the school site as
	dry thoroughly.	directed by PHE to
	b. Clean their hands on	manage confirmed
	arrival at the School,	cases in the
	before and after eating,	community and
	and after sneezing or	revert to home
	coughing;	learning plans;
	c. Encouraged not to touch	d) Contain the spread
	their mouth, eyes and	of the outbreak as
	nose;	directed by PHE to
	d. Use a tissue or elbow to	prevent wider
	cough or sneeze and use	contamination
	bins for tissue waste	within school;
	('catch it, bin it, kill it');	'All staff to be
	e. Ensure that help is	provided with written
	available for Students	instruction and a
	who have trouble cleaning	practical
	their hands	demonstration on how
	independently;	to safely use PPE. Staff
	21. Maximise natural &	to be encourage to
	mechanical ventilation	practice how to do this
	throughout the school	safely in advance of
	setting.	use'
	22. Fire Doors should remain	In order to reduce
	closed unless on designated	discomfort of added
	fire hold open/closing	natural ventilation
	devices. Frequency of	during the winter
	cleaning handles and	months, all staff will



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	availability of hand sanitiser	ensure windows are
	should be provided around	open whenever
	high use areas.	practical. Windows
	23. Accessing Classrooms	must be opened before
	directly from outside where	the start of school,
	possible Provide local	during lesson changes,
	signage at the School;	breaks and at the end
	24. Stagger the following	of the day. Windows
	activities so that all students	must remain open
	are not moving around the	when practical during
	school at the same time:	the day and staff and
	a. Assemblies and limit to	students must dress
	one group;	accordingly due to the
	b. Break times including	drop in outside
	lunch. Dining areas must	temperature when in
	be cleaned between	class to allow natural
	groups;	ventilation to be
	c. Drop-off & collection	maintained. Parents to
	times;	be informed of
	d. Implement one-way	increased ventilation
	circulation, or place a	requirements and for
	divider down the middle	pupils and staff to dress
	of the corridor to keep	accordingly'.
	groups apart as they	11. Arrange for areas
	move through the	around the pupils with
	School/Nursey setting	symptoms to be
	where spaces are	cleaned with normal
	accessed by corridors;	household disinfectant



after the student has
left to reduce the risk
of spreading the
infection on to other
people;
12. Encourage regular
hand washing by pupils
and staff, on arrival,
when they return from
breaks, when they
change rooms and
before and after eating.
13. Document the
schools planned
enhanced cleaning
schedule and make it
available to all staff;
a) include more
frequent cleaning of
rooms or shared areas
that are used by
different groups;
b) Frequently touched
surfaces
c) Toilet areas used by
different groups, or
with a high usage;



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	contact (for example, which	Cleaning rota for toilets
	entrance to use);	used by pupils.
	28. Notify Parents/ Carers that	Staff to clean toilet
	they cannot gather at	after every use.
	entrance gates or doors, or	
	enter the site (unless they	Staggered lunchtime
	have a pre-arranged	arrangements - Rec,KS1
	appointment, which should	children will use the
	be conducted safely);	hall on separate tables
	29. Stagger the use of staff	with at least 2m away
	rooms and offices to limit	from another bubble or
	occupancy to maintain social	passers through.
	distancing. Remind staff to	KS2 children collect
	maintain social distancing in	their dinner then eat in
	WC's e.g. one person in at a	their classroom.
	time, layout of spaces to be	Handwashing facilities
	adjusted to encourage social	available in each
	distancing;	classroom
	30. School kitchen to be fully	
	open and operating in	The staff room – 8
	accordance with the	people allowed at once
	guidance for food businesses	
	on COVID-19;	If a member of staff
	31. Minimise the amount of	enters a bubble that
	shared resources taken	they are not a member
	home off the School site &	of, they are expected to
	limit exchange of take-home	maintain a 2m distance
		from others and to



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			resources between Students					wear a face covering	
			and staff;					and gloves.	
			32. Floor tape or paint to mark						
			areas to help staff keep to a					All monitoring will be	
			2-metre distance in					carried out in a safe	
			Reception, Offices, Staff					manner in accordance	
			rooms. PPA work in a					with the BDAT -	
			common area should be					Education monitoring	
			avoided unless workstations					policy for visitors and	
			& shared equipment can &					staff outside of a	
			must be cleaned in between					bubble.	
			users;						
			33. If staff meetings are					Parents/carers and	
			necessary, keeping all					other visitors are not	
			attendees 2 metres apart,					permitted on the	
			ensure they do not share					premises except by	
			objects, such as pens and					prior arrangement.	
			paper, and have hand						
			sanitiser accessible.						
			34. Staff partaking in twice						
			weekly (or weekly for certain						
			part time staff) LFD Home						
			testing, see LFD Testing RA						
			and supporting documents						
Transport &	1. Transmission of	Children/	1. School Management	4	2	8	М	1. School Minibuses	8.3.2021
journeys to/	COVID19 to the	pupils/	encourages students to walk					should not use 'face to	
from School	School	Staff/	or cycle to their school					face' seating layouts.	
	community;	Others	where possible;						



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	2. School Management will	2. Face coverings must
	ensure that transport	be worn at all times on
	arrangements cater for any	public transport and
	changes to start and finish	designated school
	times;	buses for 11s and over.
	3. School Management will get	All staff and pupils over
	written assurance that	11 must wear a face
	transport providers do not	covering unless they
	work if they or a member of	have an exemption
	their household are	card.
	displaying any symptoms of	3. Process to be put in
	coronavirus;	place for removing face
	4. When using minibuses/	coverings and
	coaches:	explaining to students
	a. If practical substituting	not to touch the front
	smaller vehicles with	when using or
	larger ones, or running 2	removing, they must
	vehicles rather than one,	wash their hands on
	where possible, to reduce	arrival, dispose face
	the number of passengers	covering and wash
	per vehicle and increase	hands again before
	the amount of space	heading to class;
	between passengers;	Minibuses/coaches not
	b. If practical cordoning off	currently used.
	seats and eliminating	Swimming bus.
	face-to-face seating,	Swimming lessons will
	where vehicle capacity	not take place until we
		have more specific



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			allows, to help passengers					guidance from the	
			spread out.					venue.	
			c. Only designated groups to						
			use at any one time;						
			5. Educational Visits – Under						
			Trust advice, the school will						
			not be organising any						
			educational visits at this						
			time. The advice is being						
			kept under review and this						
			risk assessment will be						
			reviewed according to any						
			changes to that advice.						
Pupil/ Child	1. Transmission of	Children/	1. If anyone becomes unwell	4	2	8	М	1. Enhanced cleaning	8.3.2021
or adult	COVID19 to the	pupils/	with a new, continuous					of the area(s)	
displays	School community.	Staff/	cough, a high temperature,					concerned to be	
COVID19		Others	or loses a sense of taste and					covered by a Post-	
symptoms			steel (anosmia) in an					COVID19 Infection	
whilst at			education or childcare					Risk Assessment /	
School.			setting, they must be sent					cleaning plan;	
			home and advised to follow					Headteacher's	
			the COVID-19: guidance for					office/outdoor pod	
			households with possible					to be used for	
			coronavirus infection					isolation of pupils	
			guidance;					until collection.	
			2. If a child/pupil is awaiting					2. Employees to book	8.3.2021
			collection, they should be					tests directly on the	
			moved, if possible, to a room					portal.	1



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	where they can be isolated		3. Inform Parents they	8.3.2021
	behind a closed door,		must engage with	
	depending on the age of the		the Test and Trace	
	child/pupil and with		programme and	
	appropriate adult		arrange to have a	
	supervision if required.		test carried out	
	Ideally, a window should be		straight away on the	
	opened for ventilation. If it is		symptomatic	
	not possible to isolate them,		person.	
	move them to an area which		4. Inform Parents they	
	is at least 2 metres away		must inform you	
	from other people;		immediately of the	
	3. If they need to go to the		test results, so you	
	bathroom while waiting to		can take	
	be collected, they should use		appropriate action.	
	a separate bathroom if			
	possible. The bathroom			
	should be cleaned and			
	disinfected using standard			
	cleaning products before			
	being used by anyone else;			
	4. PPE should be worn by staff			
	caring for the child/pupil			
	while they await collection if			
	a distance of 2 metres			
	cannot be maintained (such			
	as for a very young child or a			



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	child/pupil with complex
	needs);
	5. Partake fully in Test and
	Trace Programme, if
	symptomatic, go home, book
	a test, (through NHS website
	or by phone 119) providing
	details of all who you have
	come into close contact with,
	if you have been in close
	contact with someone you
	must self-isolate when told
	to do so, working with PHE
	on who this applies to;
	6. In an emergency, call 999 if
	they are seriously ill or
	injured or their life is at risk.
	The person must not visit the
	GP, pharmacy, urgent care
	centre or a hospital;
	7. If a member of staff has
	helped someone who was
	unwell with a new,
	continuous cough or a high
	temperature, they do not
	need to go home unless they
	develop symptoms
	themselves (and in which



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	case, a test is available) or
	the child subsequently tests
	positive. They should wash
	their hands thoroughly for 20
	seconds after any contact
	with someone who is unwell.
	Cleaning the affected area
	with normal household
	disinfectant after someone
	with symptoms has left will
	reduce the risk of passing the
	infection on to other people;
	8. All staff and pupils who are
	attending a school setting
	will have access to a test if
	they display symptoms of
	coronavirus and are
	encouraged to get tested in
	this scenario;
	9. Where the pupil or staff
	member tests negative, they
	can return to their setting
	and the fellow household
	members can end their self-
	isolation;
	10. Where the child, pupil or
	staff member tests positive,
	anyone who has been in



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			close contact (direct close						
			contacts, proximity contacts						
			or travelling in a small						
			vehicle) should be sent home						
			and advised to self-isolate						
			for 10 days. The other						
			household members of that						
			wider class or group do not						
			need to self-isolate unless						
			the child, young person or						
			staff member they live with						
			in that group subsequently						
			develops symptoms.						
			11. PHE will provide definitive						
			advise on who must be sent						
			home, to support this school						
			should keep accurate records						
			of groupings;						
Extra	1. Mixing of groups	Children/	1. Accurate records of	4	3	12	Н	1. Consideration of	8.3.2021
Curricular		pupils/	attendees and their grouping					children and pupils	
Provision		Staff/	in school					attending provision to	
		Others	2. Good Hygiene provision as					minimise	
			per the Systems of Controls:					compromising of	
			Protective Measures 1 to 9					groups	
								2.Creating distinct and	
								consistent groups	
								within provision;	



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		3, Encourage parents to
		evaluate private
		childcare providers or
		out of school activities,
		protective measures
		put in place. Only use
		providers who can
		safely demonstrate this
		<ul><li>No contact sports</li></ul>
		should take place
		Explorers would be in
		the hall and library.
		Table for each child or
		family. Tables 2 m
		apart. Table top or
		outdoors activities
		only. Cold snacks/light
		packed lunch for tea.
		4. Advise parents to
		limit use of multiple
		settings providers, and
		to only use one out of
		school setting in
		addition to school and
		provide the link to the
		guidance for parents
		and carers.



Higher Risk	1. Infection in	Children/	1. Singing, wind and brass	4	3	12	Н	1. Music, limit group	8.3.2021
Activities	environments through	pupils/	playing will not take place in					sizes in relation to the	
	music, singing,	Staff/	larger groups, such as school					space, positioning	
	chanting, playing wind	Others	choirs and ensembles or school					students back to back	
	or brass instruments		assemblies; Unless significant					(seated) or side to side	
	or shouting.		space, natural air flow and strict					and maintain strict	
	2. Contact sports		social distancing and mitigation					social distancing	
			can be maintained. Including					between each singer	
			government advice on safer					and player.	
			singing.					2. No instruments to be	
								shared and handwash	
			2. Team sports - only consider					before and after	
			those sports whose national					handling. All	
			governing bodies have					instruments to be	
			developed guidance under the					named.	
			principles of the government's					3. Increase room	
			guidance on team sport and					ventilation – open	
			been approved by the					windows and position	
			government i.e. sports on the					wind and brass players	
			list available at grassroots sports					so that the air from	
			guidance for safe provision					their instrument does	
			including team sport, contact					not blow into another	
			combat sport and organised					player.	
			sport events. Competition					4. Maximise social	
			between different schools					distancing in class	
			should not take place until					rooms or consider	
			wider grassroots sport for under					outside locations	
			18s is permitted.					wherever possible.	



Academies	Trast	Т	T						1
			3. All equipment to be					5. Sport lessons to be	
			scrupulously cleaned between					undertaken outside	
			groups &/or isolated for 72					wherever possible.	
			hours between use;					6. Groupings to remain	
			4. Activities such as active miles,					constant	
			active breaks and lessons and					7. Large indoor spaces	
			encouraging active travel whist					used should be well	
			social distancing is encouraged.					ventilated, social	
								distancing encouraged	
								and cleaned between	
								groups;	
								No singing or music	
								lessons.	
								All PE ( no contact	
								sport) and exercise	
								outside with constant	
								bubbles. No use of	
								football field.	
Stress upon	1.Roles may be	Staff	1.Prioritisation of important	3	3	9	М	Minimise/ only	8.3.2021
staff	overlapping with		tasks for the School community					essential contact with	
members	greater demands in		for that day/ week;					staff members outside	
	shorter term;		2.Regular feedback & updates					working hours.	
	2.Parents may make		for remaining staff as a group					C	
	increased demands		activity;						
	upon staff;		3.Staff kept informed of						
	3.Stress Pressures		developments before Students/						
	may be exerted upon		children & parent community;						
	staff members from								



other sources a g	
other sources e.g.  4.Staff aware of need to report	
family members   concerns to School	
classed as Vulnerable Management;	
or isolated. 5.Governing Body aware of the	
need to support Headteacher &	
Leadership Team.	
6. In addition to the schools	
support mechanisms already in	
place to support staff/students	
wellbeing some staff/pupils may	
be identified as being	
particularly anxious about	
attending school. The DfE has	
provided additional support for	
both pupil and staff wellbeing in	
the current situation and this	
can be accessed	
through. <a href="https://www.gov.uk/g">https://www.gov.uk/g</a>	
overnment/news/extra-mental-	
health-support-for-pupils-and-	
<u>teachers</u>	
WellbeingIncrease of stress orPupils1. The school have a wide range339M1. During the March8.3.2021	
and anxiety         anxiety during this         of measures currently in place         reopening of schools	
mitigation         period         to support pupils at this time         the following weekly	
for pupils and there is a very strong measures will be	
emphasis on this. These include: actioned to support	



Academies Trust		
	welfare support phone	a) all critical worker and
	calls from Pastoral	vulnerable pupils in
	Manager, MHFA, SLT,	school will have access
	teachers and admin staff	to pastoral support, as
	liaison with class	and when identified.
	teachers	Designated outdoor
	Play therapy for specific	learning time with a
	pupils if this is identified	focus on mental health
	as a need	and well-being.
	• 1:1 sessions with	b) all pupils remote
	Pastoral Manager or	learning due to self
	Mental Health First Aider	isolate or shielding will
	for pupils in school	receive remote pastoral
	Signposted support to	support in the form of
	parents via social media.	phone calls and emails
	Additional share group	liaison, as and when
	on social media	identified. We have a
	Paper copies of home	designated class
	learning available	teacher on rota at
	2. In addition to the schools	home who specifically
	support mechanisms already in	deals with this
	place to support staff/students	c) delivery of FSM
	wellbeing some staff/pupils may	packages/vouchers will
	be identified as being	also be utilised as a
	particularly anxious about	connection point with
	attending school. The DfE has	pupils and welfare
	provided additional support for	



Academie			both pupil and staff wellbeing in the current situation and this can be accessed through. <a href="https://www.gov.uk/g">https://www.gov.uk/g</a> overnment/news/extra-mental-health-support-for-pupils-and-teachers					checks noted on CPOMS. Scarf programme of work based around mental health and wellbeing is available for pupils at home and at school.	
Maintaining a safe and secure place of work for Staff and pupils	Ensuring all statutory tests (Every) are continued during lockdown	Students Children / Staff/ Contract ors	1. All statutory checks are monitored and recorded through the Every compliance tool	2	4	8	M	1. Every to be thoroughly monitored to ensure compliance and any additional processes implemented. e.g. need for additional flushing of water outlets. 3. Fire Safety Management Plans to be reviewed and checked in line with operational changes, fire doors, lights and drills (following social distancing as appropriate). Making adjustments to the fire	8.3.2021



Academies							1			
									drill to allow for social	
									distancing as	
									appropriate.	
Home visits	Safeguarding of	Staff	1.	Standard catering hygiene	4	3	12	Н	1. Review of existing	8.3.2021
and	persons delivering			practices to be followed at					measures undertaken	
collection or	items or carrying out			all times					during first week of	
delivery of	home visit		2.	Protective gloves to be worn					March reopening of	
FSM				and sanitized or changed as					schools and amended	
packages/vo				necessary.					as necessary.	
uchers or			3.	Individuals who are					2. Updated measures to	
other items				collecting					be checked by central	
such as test				packages/vouchers from the					team.	
kit				school gate to maintain a					3. If family is outside	
				2m distance from other					ask them to step back if	
				parents and staff at all					necessary and leave any	
				times. Admin staff will keep					packages close to	
				records of method and date					gate/entrance for	
				of delivery of					collection.	
				packages/vouchers.					4. Business use	
			4.	When carrying out home					insurance cover must	
				visit for any reason, staff					be in place for any	
				members attend in pairs					vehicle used.	
				(but travel in separate cars						
				or walk at a 2m distance						
				from each other if on foot)						
				and have a phone with them						
				at all times.						
			1		1	1	l		I	I .



Academies must	
	5. One member of staff will
	knock on the house/flat
	door and then step back to a
	distance of at least 2m from
	the door. A safe distance
	must always be maintained.
	If any items are being
	delivered, they should be
	placed in front of the door
	before stepping back.

#### S (Severity of accident/ exposure) x L (Likelihood of that accident/exposure happening) = R (Result). Res = Risk Rating Score - L, M or H

Assessment authorised by Headteacher							
Print Name: Alice	Jones	Signature:	Date: 5.3.2020				
		Signed hard copy to be retained in so	chool				
RISK RATING SCORE RESIDUAL RISK		MANAGERIAL ACTION	RISK RESULT				
	LEVEL						
1 - 5	L - LOW	Monitor, no action normally required					
6 - 10	M - MEDIUM	Attempt to improve controls so far as is reasonably practicable	Acceptable = Risk Level & Controls Acceptable				
11 - 25	H - HIGH	Priority action to be taken to apply control measures	Not Acceptable = Risk Level & Controls Not Acceptable – Further Action Required				

The Risk Assessment should be reviewed where circumstances change and/or at least annually. Significant changes will require a new risk assessment. For minor changes complete the boxes below. Attach additional Assessment Review Pages as necessary.



Assessment Review								
Reviewed by: Alice Jones (Headteacher)		Review date: Daily/weekly		Existing risk assessment valid? (Y/N):				
Has the activity changed? How: (Y/N):			New controls					
Have new equipment or materials been introduced? (Y/N):	What:		New controls	:				