

Risk Assessment Form Oxenhope CE Primary School

This risk assessment is correct as of the time of publication 21.1.2021 and will be constantly reviewed and is subject to change. For a copy of the latest school risk assessment please contact the school office (office@oxenhope.bradford.sch.uk).



Risk Assessment Form

Assessor: Helen Williams	Date: 11/01/2	021	Activi	tivity: Revised Opening of Schools Risk						Location: Oxenhope CE Primary School			
			assess	ssment 2021									
			PPE re	equire	d: Disposab	le Glov	es, Aprons, Fa	ace		Other equipme	ent u	sed during activity: Clea	aning
cove					rings, Goggles						equipment + antivirucidal cleaning products		
Persons exposed (please tick): Employees			vees	 ✓ 	Students	✓	Public	 ✓ 	0	Others	✓	Expectant Mothers	
Hazards Identified – Guidan	ce Note: Look	at the ac	tivity a	and id	entify hazar	d(s), tic	k if present ar	nd sig	gnif	icant. If unsure,	, clas	s as significant. Remem	ıber,
whenever possible assessme	ents should be	carried o	out as a	a GRO	UP activity.	The ass	essment shou	ld igr	nore	e trivia and eve	ryday	y hazards. Blank/empty	/
boxes should be used when	hazards not me	entioned	are pr	resent	•								
Physical Inju	ury Hazards				Phy	sical Ag	ents and				N	liscellaneous	
					Haza	rdous S	ubstances						
Hit by moving vehicles				Haza	rdous subst	ances			✓	Display Screen Equipment			
Contact with moving part of	a machine			Micro organisms					✓	Hot work/fire	Hot work/fire hazards		
Hit by moving materials/substances i.e. water				Ionising radiation					Vibration				
Fall(s) from height	Fall(s) from height			Noise					Restricted access				
Slips, trips and falls from the	same level			Pressure systems					Manual handling				
Contact with/ use of live electron	ctrical equipme	ent		Ultraviolet light					Lone working				
Contact with cold objects				Lasers						Confined spaces			
Contact with hot objects				Flammable liquid/solids					Waste produced by activity			 ✓ 	
Contact with sharp objects				Extre	emes of Tem	peratu	re			Stress			 ✓
Impact with objects										Posture			
Physical attack									Unauthorise	d en	trance to site	 ✓ 	
Finger "nips"													
Danger to others from failu	re of Students,	/	✓										
parents to comply with safe	ety instructions	from											
staff													

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Academies must	
	from home until
	notified it is safe to
	return: If this
	occurs, it may cause
	staffing issues and
	the Trust will be
	consulted regarding
	any impact.
	3. All staff and pupils
	still deemed CEV are
	advised not to attend
	school. During
	Lockdown all pupils are
	advised to stay at
	home, school will
	remain open only for
	key worker children
	and vulnerable young
	people. In line with
	current government
	and NHS advice.
	Current Position as of
	05/01/2021.
	4.Staff rotas to be set
	to ensure



Academies must		
		a) sufficient staffing
		levels available to
		accommodate planned
		delivery of education
		across onsite and
		offsite, remote
		learning.
		b) compliance with,
		ratios for safeguarding,
		first aid delivery etc. in
		school at all times.
		c) where possible
		backfilling of roles
		should illness disrupt
		planned delivery of
		teaching – agency
		staffing to be
		considered as part of
		the plan.
		d) medical conditions
		of staff to be taken into
		account where
		shielding staff need to
		be offsite during Tier 4
		or during a national
		lockdown period. To
		comply with current
		government guidance

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Revised Opening of Schools Risk Assessment 2021

Bradford Diocesan Academies Trust

Persons 1 entering site with	 Transmission of COVID19 to the 	Children/	 Staff & Students must not 	4	2	8	Μ	1. Remind parents & 11.1.2021
•	COVID19 to the	/		•	~	0		•
with		pupils/	attend if they have					staff that the 10-day
	School/ Nursery	Staff/	symptoms or are self-					self-isolation period
COVID19	community.	Others	isolating due to symptoms in					for persons
symptoms			their household; The					displaying
			exception to this is if serial					symptoms is still
			testing is available in the					current. Household
			setting and the individual					members need to
			consents to a 7 day testing					isolate for 10 days
			programme following close					(including siblings)
			proximity to a confirmed					from when the
			case only.					symptomatic
			2. School and Nursery settings					persons first had
			do not need to take					symptoms.
			student's temperatures					2. Remind staff. 11.1.2021
			every morning.					students and
			3. School to inform the local					parents of the main
			PHE Health Protection Team					symptoms, a new
			if you have 2 or more of					continuous cough,
			confirmed cases in a 10 day					or high
			period.					temperature, or has
								loss of, or change in,
								their normal sense
								of taste or smell
								(anosmia)
								3. Inform Parents they As above
								must engage with
								the Test and Trace



Academies	irust	1				1		
								 programme and arrange to have a test carried out straight away on the symptomatic person. 4. Inform Parents they must inform you immediately of the test results, so you can take appropriate action.
COVID19 virus being accidentally brought onto the site.	 Transmission of COVID19 to the School Nursery community; Some BAME Students & staff members are statistically at higher risk. 	Children/ pupils/ Staff/ Others	 Cleaning hands more often than usual - wash hands thoroughly for 20 seconds with running water and soap and dry them thoroughly or use alcohol hand rub or sanitiser ensuring that all parts of the hands are covered; Ensuring good respiratory hygiene - promote the 'catch it, bin it, kill it' approach; Cleaning frequently touched surfaces e.g. books, keyboards, desks, chairs, doors, sinks, toilets, light 	4	2	8	Μ	1. Where settings can, keep students & staff in those small groups and maximise social distancing this will be planned; a) Class groups b) Year groups c) Key Stage groups in this order, they should do so. Brief, transitory contact, such as passing in a corridor, is low risk; Most classes will be bubbles of no more11.1.2021



Academies i rust		· · · · · · · · · · · · · · · · · · ·
	switches, bannisters, more	than 31 and kept
	regularly than normal using	separate from all other
	standard products, such as	bubbles. However
	household detergents;	Reception class and
	4. Minimising contact and	Year 2 will be a bubble
	mixing by altering, as much	of 53 and Years 4 and 5
	as possible, the environment	will be a bubble of 59.
	(such as classroom layout)	For those classes that
	and timetables (such as	are in a bubble of more
	staggered break times);	than 31, the pupils in
	5. In the School Nursery	the bubbles will not
	Reception area, mark out a	mix but specific
	2-metre exclusion zone for	members of staff will
	any visitors to remain behind	work across both
	OR use barrier screens whilst	classes.
	dealing with staff;	The other exception is
	6. Look to rearrange desks	for Explorers.
	within classrooms to forward	Hall/library used so
	facing and maximum	that any small,
	distancing;	consistent groups (eg
	7. Staff can operate across	Explorers) can be kept
	different classes but where	at least 2 m away from
	possible plans for limiting	the other bubble.
	this will reduce the network	Children primarily
	of possible direct contact It	move as one bubble
	is imperative that staff wear	and therefore there
	a face covering and make	won't be more than
	every effort to maintain a 2m	



Academies must		
	distance if they are working	one bubble on the
	across more than one	corridor at one time.
	class/bubble. This includes	Staggered entry at 4
	lunchtime supervisors and	access points plus
	premises staff. Staff should	staggered start time for
	not enter another	other year groups.
	class/bubble unless this is a	Nest (nurture room)
	specific requirement of their	will be revert to 1:1
	duties/timetable.	pupil support only so
	All staff are also encouraged	that a 2m distance can
	to wear face coverings in	be maintained.
	shared areas, such as	Cloakroom use will be
	corridors and staff room	staggered by staggering
	(except whilst eating or	start and finish times.
	drinking). Staff are permitted	Playground
	to wear face coverings at any	zoned/timetabled so
	time when working within	that each bubble can
	their allocated bubble.	have their own zone for
	8. Ensure that the same	break and lunch.
	teacher(s) whenever	Equipment used in a
	possible, and other staff are	bubble will be cleaned
	assigned to each group and,	daily. Equipment
	as far as possible, these stay	difficult to clean will be
	the same during the day and	put aside for 72 hours.
	on subsequent days;	No equipment will be
	9. Minimise the number of	shared across bubbles.
	contacts that a student has	If and when this has to
	during the school day;	happen it will be



Academies i rust		· · · · · · · · · · · · · · · · · · ·
	10. Staff must maintain	cleaned between use
	distance from students and	or put away for 72
	other staff as much as	hours.
	possible, including staying at	2. Reduce the number
	the front of class and	of contacts between
	keeping 2m away from	students and staff,
	colleagues and minimising	by keeping groups
	time spent within 1 metre of	separate, and
	anyone;	maintaining social
	11. Ensure that, wherever	distancing; The
	possible, students use the	exception will be
	same classroom or area of a	specific staff moving
	setting throughout the day,	between bubbles.
	with a thorough cleaning of	Where this occurs
	the rooms at the end of the	the member of staff
	day. We may consider	will maintain a 2m
	seating students at the same	distance at the front
	desk each day Different	of the class.
	groups must not play sports	3. Designate groups
	or games together;	that do not mix
	12.Wearing a face covering or	wherever possible
	face covering in schools or	to prevent potential
	other education settings is	spread:
	not recommended by	4. Determine which
	Government;	lessons or classroom
	13.If a child, young person or	activities can take
	student becomes unwell	place outdoors;
	with symptoms of	



Academies must		· · · · · · · · · · · · · · · · · · ·
	coronavirus while in their	5. Adjusting the
	school or Nursery setting and	timetable and
	needs direct personal care	selection of
	until they can return home.	classroom or other
	A face covering should be	learning
	worn by the supervising	environment to
	adult if a distance of 2	reduce movement
	metres cannot be	around the school
	maintained. If contact with	or Nursery building;
	the child or young person is	6. Keep small groups
	necessary, then gloves, an	of students together
	apron and a face covering	throughout the day
	should be worn by the	whenever possible
	supervising adult. If a risk	and try to avoid
	assessment determines that	larger groups of
	there is a risk of splashing to	students mixing;
	the eyes, for example from	a. Keep students in
	coughing, spitting, or	the same small
	vomiting, then eye	groups each day,
	protection should also be	wherever
	worn;	possible, and
	14. Whilst awaiting collection	different groups
	students should be isolated	are not mixed,
	in a designated room, behind	wherever
	a closed door with the	possible;
	window open, and	b. Equipment that is
	appropriate adult	used, is
	supervision;	appropriately



15.Partake fully in Test and	cleaned between
Trace Programme, if	groups of
symptomatic, go home, book	students using it,
a test, (through NHS website	& that multiple
or by phone 119) providing	groups do not
details of all who you have	use it
come into close contact with,	simultaneously –
if you have been in close	if it cannot be
contact with someone you	appropriately
must self-isolate when told	cleaned it should
to do so; The exception to	not be used;
this is if serial testing is	c. Remind students
available in the setting and	to maintain
the individual consents to a 7	distancing and
day testing programme	not touch staff or
following close proximity to a	their peers;
confirmed case only.	7. All equipment used
16.Provide tests to student or	between groups to
staff to facilitate testing	be meticulously
where this will improve	cleaned between
likelihood of them getting	groups, or rotated
tested;	and left for 72 hours
17. Sufficient handwashing	between use by
facilities to be available.	different groups;
Where a sink is not nearby,	8. Outdoor play
hand sanitisers will be	equipment to be
provided in classrooms and	more frequently
Nursery settings;	cleaned
	 Trace Programme, if symptomatic, go home, book a test, (through NHS website or by phone 119) providing details of all who you have come into close contact with, if you have been in close contact with someone you must self-isolate when told to do so; The exception to this is if serial testing is available in the setting and the individual consents to a 7 day testing programme following close proximity to a confirmed case only. 16. Provide tests to student or staff to facilitate testing where this will improve likelihood of them getting tested; 17. Sufficient handwashing facilities to be available. Where a sink is not nearby, hand sanitisers will be provided in classrooms and



18. Ensure adequate supervision	9. Bins for tissues are
of use of hand sanitiser to	emptied throughout
prevent ingestion; Skin	the day.
friendly skin cleaning wipes	10. On notification
can be used as an alternative	of a positive result
for small children and	and in collaboration
students with complex	with PHE Health
needs.	Protection Team,
19. Everyone must wash their	pre-planned actions
hands thoroughly for 20	to be swiftly
seconds with soap and	instigated.
running water or hand	a) Inform all in close
sanitiser after any contact	contact to self-
someone who is unwell	isolate for 10 days
20. Ensure that all adults and	from last contact
students are aware to:	with individual, to
a. Frequently wash their	go home; or if LFT's
	are available and
water for 20 seconds and	consent given
dry thoroughly.	individuals to
b. Clean their hands on	immediately
arrival at the School or	commence 7 day
Nursery, before and after	serial testing.
	b) Instigate enhanced
	cleaning regime in
	all potentially
	contaminated
	areas;
	 prevent ingestion; Skin friendly skin cleaning wipes can be used as an alternative for small children and students with complex needs. 19. Everyone must wash their hands thoroughly for 20 seconds with soap and running water or hand sanitiser after any contact someone who is unwell 20. Ensure that all adults and students are aware to: a. Frequently wash their hands with soap and water for 20 seconds and dry thoroughly. b. Clean their hands on



Academies i rust		
	d. Use a tissue or elbow to	c) Consider the need
	cough or sneeze and use	to close more of
	bins for tissue waste	the school site as
	('catch it, bin it, kill it');	directed by PHE to
	e. Ensure that help is	manage confirmed
	available for Students	cases in the
	who have trouble cleaning	community and
	their hands	revert to home
	independently;	learning plans;
	21. Maximise natural &	d) Contain the spread
	mechanical ventilation	of the outbreak as
	throughout the	directed by PHE to
	school/Nursery setting.	prevent wider
	22. Fire Doors should remain	contamination
	closed unless on designated	within
	fire hold open/closing	school/Nursery;
	devices. Frequency of	'All staff to be
	cleaning handles and	provided with written
	availability of hand sanitiser	instruction and a
	should be provided around	practical
	high use areas.	demonstration on how
	23. Accessing Classrooms	to safely use PPE. Staff
	directly from outside where	to be encourage to
	possible Provide local	practice how to do this
	signage at the School;	safely in advance of
	24. Stagger the following	use'
	activities so that all students	In order to reduce
	are not moving around the	discomfort of added



Academies i rust		
	school/nursery at the same	natural ventilation
	time:	during the winter
	a. Assemblies and limit to	months, all staff will
	one group;	ensure windows are
	b. Break times including	open whenever
	lunch. Dining areas must	practical. Windows
	be cleaned between	must be opened before
	groups;	the start of school,
	c. Drop-off & collection	during lesson changes,
	times;	breaks and at the end
	d. Implement one-way	of the day. Windows
	circulation, or place a	must remain open
	divider down the middle	when practical during
	of the corridor to keep	the day and staff and
	groups apart as they	students must dress
	move through the	accordingly due to the
	School/Nursey setting	drop in outside
	where spaces are	temperature when in
	accessed by corridors;	class to allow natural
	e. Monitor that toilets do	ventilation to be
	not become crowded by	maintained. Parents to
	limiting the number of	be informed of
	students who use the	increased ventilation
	toilet facilities at one	requirements and for
	time;	pupils and staff to dress
	25. Ensure you have considered	accordingly'.
	the impact on staff and	11. Arrange for areas
	pupils with protected	around the pupils with



characteristics, including	symptoms to be
race and disability, in	cleaned with normal
developing your approach	household disinfectant
and maximise social	after the student has
distancing along with	left to reduce the risk
enhanced hygiene	of spreading the
procedures;	infection on to other
26. Parents/ Carers notified that	people;
if their child needs to be	12. Encourage regular
accompanied to the	hand washing by pupils
School/Nursey setting, only	and staff, on arrival,
one parent/ carer should	when they return from
attend;	breaks, when they
27. Parents/ Carers and students	change rooms and
are notified of their allocated	before and after eating.
drop off and collection times	13. Document the
and the process for doing so,	schools planned
including protocols for	enhanced cleaning
minimising adult to adult	schedule and make it
contact (for example, which	available to all staff;
entrance to use);	a) include more
28. Notify Parents/ Carers that	frequent cleaning of
they cannot gather at	rooms or shared areas
entrance gates or doors, or	that are used by
enter the site (unless they	different groups;
have a pre-arranged	b) Frequently touched
appointment, which should	surfaces
be conducted safely);	
	race and disability, in developing your approach and maximise social distancing along with enhanced hygiene procedures; 26. Parents/ Carers notified that if their child needs to be accompanied to the School/Nursey setting, only one parent/ carer should attend; 27. Parents/ Carers and students are notified of their allocated drop off and collection times and the process for doing so, including protocols for minimising adult to adult contact (for example, which entrance to use); 28. Notify Parents/ Carers that they cannot gather at entrance gates or doors, or enter the site (unless they have a pre-arranged appointment, which should



Academies i rust		· · · ·
	29. Stagger the use of staff	c) Toilet areas used by
	rooms and offices to limit	different groups, or
	occupancy to maintain social	with a high usage;
	distancing. Remind staff to	
	maintain social distancing in	Cleaning rota for toilets
	WC's e.g. one person in at a	used by pupils.
	time, layout of spaces to be	Staff to clean toilet
	adjusted to encourage social	after every use.
	distancing;	
	30. School kitchen to be fully	Staggered lunchtime
	open and operating in	arrangements - Rec,KS1
	accordance with the	children will use the
	guidance for food businesses	hall on separate tables
	on COVID-19;	with at least 2m away
	31. Minimise the amount of	from another bubble or
	shared resources taken	passers through.
	home off the School/Nursery	KS2 children collect
	site & limit exchange of take-	their dinner then eat in
	home resources between	their classroom.
	Students and staff;	Handwashing facilities
	32. Floor tape or paint to mark	available in each
	areas to help staff keep to a	classroom
	2-metre distance in	
	Reception, Offices, Staff	The staff room – 8
	rooms. PPA work in a	people allowed at once
	common area should be	
	avoided unless workstations	If a member of staff
	& shared equipment can &	enters a bubble that



Academies	Irust								
			must be cleaned in between					they are not a member	
			users;					of, they are expected to	
			33. If staff meetings are					maintain a 2m distance	
			necessary, keeping all					from others and to	
			attendees 2 metres apart,					wear a face covering	
			ensure they do not share					and gloves.	
			objects, such as pens and						
			paper, and have hand					All monitoring will be	
			sanitiser accessible.					carried out in a safe	
								manner in accordance	
								with the BDAT -	
								Education monitoring	
								policy for visitors and	
								staff outside of a	
								bubble.	
								Parents/carers and	
								other visitors are not	
								permitted on the	
								premises except by	
								prior arrangement.	
Transport &	1. Transmission of	Children/	1. School Management	4	2	8	М	1. School/Nursery	11.1.2021
journeys to/	COVID19 to the	pupils/	encourages students to walk					Minibuses should not	
from School	School/ Nursery	Staff/	or cycle to their					use 'face to face'	
	community;	Others	school/nursery where					seating layouts.	
			possible;					2. Face coverings must	
			2. School Management will					be worn at all times on	
			ensure that transport					public transport and	



Academies i rust		
	arrangements cater for any	designated school
	changes to start and finish	buses for 11s and over.
	times;	All staff and pupils over
	3. School Management will get	11 must wear a face
	written assurance that	covering unless they
	transport providers do not	have an exemption
	work if they or a member of	card.
	their household are	3. Process to be put in
	displaying any symptoms of	place for removing face
	coronavirus;	coverings and
	4. When using minibuses/	explaining to students
	coaches:	not to touch the front
	a. If practical substituting	when using or
	smaller vehicles with	removing, they must
	larger ones, or running 2	wash their hands on
	vehicles rather than one,	arrival, dispose face
	where possible, to reduce	covering and wash
	the number of passengers	hands again before
	per vehicle and increase	heading to class;
	the amount of space	Minibuses/coaches not
	between passengers;	currently used.
	b. If practical cordoning off	Swimming bus.
	seats and eliminating	Swimming lessons will
	face-to-face seating,	not take place until we
	where vehicle capacity	have more specific
	allows, to help passengers	guidance from the
	spread out.	venue.



Academies			o Only decignated groups to						
			c. Only designated groups to						
			use at any one time;						
			5. Educational Visits - No visits						
			should take place during						
			national Lockdown.						
Pupil/ Child	1. Transmission of	Children/	1. If anyone becomes unwell	4	2	8	Μ	1. Enhanced cleaning	11.1.2021
or adult	COVID19 to the	pupils/	with a new, continuous					of the area(s)	
displays	School community.	Staff/	cough, a high temperature,					concerned to be	
COVID19		Others	or loses a sense of taste and					covered by a Post-	
symptoms			steel (anosmia) in an					COVID19 Infection	
whilst at			education or childcare					Risk Assessment /	
School.			setting, they must be sent					cleaning plan;	
			home and advised to follow					Headteacher's	
			the COVID-19: guidance for					office/outdoor pod	
			households with possible					to be used for	
			coronavirus infection					isolation of pupils	
			guidance;					until collection.	
			2. If a child/pupil is awaiting					2. Education settings	
			collection, they should be					as employers can	
			moved, if possible, to a room					book tests through	
			where they can be isolated					an online digital	
			behind a closed door,					portal or by phone.	
			depending on the age of the					There is also an	
								option for	
			child/pupil and with appropriate adult					employees to book	
			supervision if required.					tests directly on the	
			Ideally, a window should be					portal.	44 4 2024
			opened for ventilation. If it is						11.1.2021



Academies I rust		
	not possible to isolate them,	3. Inform Parents they
	move them to an area which	must engage with
	is at least 2 metres away	the Test and Trace
	from other people;	programme and
	3. If they need to go to the	arrange to have a
	bathroom while waiting to	test carried out
	be collected, they should use	straight away on the
	a separate bathroom if	symptomatic
	possible. The bathroom	person. 11.1.2021
	should be cleaned and	4. Inform Parents they
	disinfected using standard	must inform you
	cleaning products before	immediately of the
	being used by anyone else;	test results, so you
	4. PPE should be worn by staff	can take
	caring for the child/pupil	appropriate action.
	while they await collection if	
	a distance of 2 metres	
	cannot be maintained (such	
	as for a very young child or a	
	child/pupil with complex	
	needs);	
	5. Partake fully in Test and	
	Trace Programme, if	
	symptomatic, go home, book	
	a test, (through NHS website	
	or by phone 119) providing	
	details of all who you have	
	come into close contact with,	



if you have been in close
contact with someone you
must self-isolate when told
to do so, working with PHE
on who this applies to;
6. In an emergency, call 999 if
they are seriously ill or
injured or their life is at risk.
The person must not visit the
GP, pharmacy, urgent care
centre or a hospital;
7. If a member of staff has
helped someone who was
unwell with a new,
continuous cough or a high
temperature, <u>they do not</u>
need to go home unless they
develop symptoms
themselves (and in which
case, a test is available) or
the child subsequently tests
positive. They should wash
their hands thoroughly for 20
seconds after any contact
with someone who is unwell.
Cleaning the affected area
with normal household
disinfectant after someone



Academies I rust	
	with symptoms has left will
	reduce the risk of passing the
	infection on to other people;
	8. All staff and pupils who are
	attending a school/nursery
	setting will have access to a
	test if they display symptoms
	of coronavirus and are
	encouraged to get tested in
	this scenario;
	9. Where the pupil or staff
	member tests negative, they
	can return to their setting
	and the fellow household
	members can end their self-
	isolation;
	10. Where the child, pupil or
	staff member tests positive,
	anyone who has been in
	close contact (direct close
	contacts, proximity contacts
	or travelling in a small
	vehicle) should be sent home
	and advised to self-isolate
	for 10 days. The other
	household members of that
	wider class or group do not
	need to self-isolate unless



Academie	strust					1			1
			the child, young person or						
			staff member they live with						
			in that group subsequently						
			develops symptoms. The						
			exception to this is if serial						
			testing is available in the						
			setting and the individual						
			consents to a 7 day testing						
			programme following close						
			proximity to a confirmed						
			case only.						
			11. PHE will provide definitive						
			advise on who must be sent						
			home, to support this school						
			should keep accurate records						
			of groupings;						
Extra	1. Mixing of groups	Children/	1. Accurate records of	4	3	12	Н	1. Consideration of	11.1.2021
Curricular		pupils/	attendees and their grouping					children and pupils	
Provision		Staff/	in school					attending provision to	
		Others	2. Good Hygiene provision as					minimise	
			per the Systems of Controls:					compromising of	
			Protective Measures 1 to 9					groups	
								2.Creating distinct and	
								consistent groups	
								within provision;	
								3, Encourage parents to	
								evaluate private	
								childcare providers or	



Academies	TIUSL				1	1			
								out of school activities,	
								protective measures	
								put in place. Only use	
								providers who can	
								safely demonstrate this	
								 No contact sports 	
								should take place	
								Explorers would be in	
								the hall and library.	
								Table for each child or	
								family. Tables 2 m	
								apart. Table top or	
								outdoors activities	
								only. Cold snacks/light	
								packed lunch for tea.	
Higher Risk	1. Infection in	Children/	1. Singing, wind and brass	4	3	12	Н	1. Music, limit group	11.1.2021
Activities	environments through	pupils/	playing will not take place in					sizes to 15, positioning	
	music, singing,	Staff/	larger groups, such as school					students back to back	
	chanting, playing wind	Others	choirs and ensembles or school					or side to side.	
	or brass instruments		assemblies;					2. No instruments to be	
	or shouting.		2. Contact sports must be					shared	
	2. Contact sports		avoided (e.g. football)					3. Increase room	
			3. All equipment to be					ventilation – open	
			scrupulously cleaned between					windows	
			groups &/or isolated for 72					4. Maximise social	
			hours between use;					distancing in class	
			4. Activities such as active miles,					rooms or consider	
			active breaks and lessons and					outside locations.	



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Academie	s Trust		encouraging active travel whist social distancing is encouraged.					 5. Sport lessons to be undertaken outside wherever possible. 6. Groupings to remain constant 7. Large indoor spaces used should be well ventilated, social distancing encouraged and cleaned between groups; No singing or music lessons. All PE (no contact sport) and exercise 	
Stress upon staff members	1.Roles may be overlapping with greater demands in shorter term; 2.Parents may make increased demands	Staff	1.Prioritisation of important tasks for the School community for that day/ week; 2.Regular feedback & updates for remaining staff as a group activity;	3	3	9	M	outside with constant bubbles. No use of football field. Minimise/ only essential contact with staff members outside working hours.	11.1.2021
	upon staff; 3.Stress Pressures may be exerted upon staff members from		3.Staff kept informed of developments before Students/ children & parent community;						

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	other sources e.g.		4.Staff aware of need to report						
	family members		concerns to School						
	classed as Vulnerable		Management;						
	or isolated.		5.Governing Body aware of the						
			need to support Headteacher &						
			Leadership Team.						
			6. In addition to the schools						
			support mechanisms already in						
			place to support staff/students						
			wellbeing some staff/pupils may						
			be identified as being						
			particularly anxious about						
			attending school. The DfE has						
			provided additional support for						
			both pupil and staff wellbeing in						
			the current situation and this						
			can be accessed						
			through. <u>https://www.gov.uk/g</u>						
			overnment/news/extra-mental-						
			health-support-for-pupils-and-						
			<u>teachers</u>						
Wellbeing	Increase of stress or	Pupils	1. The school have a wide range	3	3	9	М	1. At the time of	11.1.2021
and anxiety	anxiety during this		of measures currently in place					national lockdown the	
mitigation	period		to support pupils at this time					following weekly	
for pupils			and there is a very strong					measures will be	
			emphasis on this. These include:					actioned to support	
		1			I	l		· · ·	



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	welfare support phone	a) all critical worker and
	calls from Pastoral	vulnerable pupils in
	Manager, MHFA, SLT,	school will have access
	teachers and admin staff	to pastoral support, as
	liaison with class	and when identified.
	teachers	Designated outdoor
	Play therapy for specific	learning time with a
	pupils if this is identified	focus on mental health
	as a need	and well-being.
	• 1:1 sessions with	b) all pupils remote
	Pastoral Manager or	learning will receive
	Mental Health First Aider	remote pastoral
	for pupils in school	support in the form of
	Signposted support to	phone calls and emails
	parents via social media.	liaison, as and when
	Additional share group	identified. We have a
	on social media	designated class
	Paper copies of home	teacher on rota at
	learning available	home who specifically
	2. In addition to the schools	deals with this
	support mechanisms already in	c) delivery of FSM
	place to support staff/students	packages/vouchers will
	wellbeing some staff/pupils may	also be utilised as a
	be identified as being	connection point with
	particularly anxious about	pupils and welfare
	attending school. The DfE has	checks noted on
	provided additional support for	CPOMS.



Academies	s i rust								
			both pupil and staff wellbeing in the current situation and this can be accessed through. <u>https://www.gov.uk/g</u> <u>overnment/news/extra-mental-</u> <u>health-support-for-pupils-and-</u> <u>teachers</u>					Scarf programme of work based around mental health and wellbeing is available for pupils at home and at school.	
Maintaining a safe and secure place of work for Staff and pupils	Ensuring all statutory tests (Every) are continued during lockdown	Students Children / Staff/ Contract ors	1. All statutory checks are monitored and recorded through the Every compliance tool	2	4	8	M	 Reminders to be raised with relevant staff to ensure sufficient time allowed to book in required testing around revised use of building. Every to be thoroughly monitored to ensure compliance and any additional processes implemented. e.g. need for additional flushing of water outlets. 	11.1.2021

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Academies	Trust				-					
Home visits	Safeguarding of	Staff	1.	Standard catering hygiene	4	3	12	Н	1. Review of existing	11.1.2021
and	persons delivering			practices to be followed at					measures undertaken	
collection or	items or carrying out			all times					during first week of	
delivery of	home visit		2.	Protective gloves to be worn					new lockdown	
FSM				and sanitized or changed as					measures and amended	
packages/vo				necessary.					as necessary.	
uchers or			3.	Individuals who are					2. Updated measures to	
other items				collecting					be checked by central	
such as test				packages/vouchers from the					team.	
kit				school gate to maintain a					3. If family is outside	
				2m distance from other					ask them to step back if	
				parents and staff at all					necessary and leave any	
				times. Admin staff will keep					packages close to	
				records of method and date					gate/entrance for	
				of delivery of					collection.	
				packages/vouchers.					4. Business use	
			4.	When carrying out home					insurance cover must	
				visit for any reason, staff					be in place for any	
				members attend in pairs					vehicle used.	
				(but travel in separate cars						
				or walk at a 2m distance						
				from each other if on foot)						
				and have a phone with them						
				at all times.						
			5.	One member of staff will						
				knock on the house/flat						
				door and then step back to a						



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	distance of at least 2m from	
	the door. A safe distance	
	must always be maintained.	
	If any items are being	
	delivered, they should be	
	placed in front of the door	
	before stepping back.	



S (Severity of accident/ exposure) x L (Likelihood of that accident/exposure happening) = R (Result). Res = Risk Rating Score - L, M or H

		Assessm	ent authorised by	Headteacher			
Print Name: Alice J	ones	Si	gnature:			Date: 7.1.2020	
		Si	gned hard copy to	be retained in so	chool		
RISK RATING SCORE	RESIDUAL RISK LEVEL	MANAGERIAL ACTION			RISK RESULT		
1 - 5	L - LOW	Monitor, no action n	ormally required				
6 - 10	M - MEDIUM	Attempt to improve practicable	controls so far a				
11 - 25	H - HIGH	Priority action to be t	aken to apply cont	rol measures	Not Acceptable = R Acceptable – Further A	Risk Level & Controls Not	
			-	additional Asse	ally. Significant changes essment Review Pages a	-	
Reviewed by:			Review date: 21.2	L. 202 1	Existing risk assessme	nt valid? (Y/N):	
Alice Jones (Headto	eacher)						
Has the activity ch (Y/ N):	• seria	r: I testing is on hold followi ce (20.1.20)	ng Government	help id school positiv	note this process does no lentify asymptomatic staf . Any member of staff cor	ning in to contact with a oms should stay at home, self	



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Have new equipment or	What:	New controls:						
materials been								
introduced? (N):								